

STEP PLUS SYSTEM - TABLE 2-L  
FACULTY-LECTURER WITH SECURITY OF EMPLOYMENT SERIES\*  
FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2019			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$76,700	\$6,391.67		
	2		\$81,300	\$6,775.00		
	2.5		\$83,500	\$6,958.33	\$2,200	\$183.33
	3		\$85,700	\$7,141.67		
	3.5		\$88,200	\$7,350.00	\$2,500	\$208.33
	4		\$90,600	\$7,550.00		
	4.5		\$93,100	\$7,758.33	\$2,500	\$208.33
	5		\$95,500	\$7,958.33		
	5.5		\$98,000	\$8,166.67	\$2,500	\$208.33
	6		\$100,500	\$8,375.00		
6.5	\$103,100	\$8,591.67	\$2,600	\$216.67		
Lecturer with Security of Employment	1	2 years	\$95,600	\$7,966.67		
	1.5		\$98,100	\$8,175.00	\$2,500	\$208.33
	2		\$100,600	\$8,383.33		
	2.5		\$103,200	\$8,600.00	\$2,600	\$216.67
	3		\$105,700	\$8,808.33		
	3.5		\$108,900	\$9,075.00	\$3,200	\$266.67
	4	3 years	\$112,000	\$9,333.33		
	4.5		\$116,400	\$9,700.00	\$4,400	\$366.67
	5		\$120,700	\$10,058.33		
	5.5		\$125,400	\$10,450.00	\$4,700	\$391.67
Senior Lecturer with Security of Employment	1	3 years	\$112,100	\$9,341.67		
	1.5		\$116,500	\$9,708.33	\$4,400	\$366.67
	2		\$120,800	\$10,066.67		
	2.5		\$125,500	\$10,458.33	\$4,700	\$391.67
	3		\$130,000	\$10,833.33		
	3.5		\$134,900	\$11,241.67	\$4,900	\$408.33
	4		\$139,700	\$11,641.67		
	4.5		\$144,900	\$12,075.00	\$5,200	\$433.33
	5		\$150,000	\$12,500.00		
	5.5		\$155,800	\$12,983.33	\$5,800	\$483.33
	6		\$161,500	\$13,458.33		
	6.5		\$167,800	\$13,983.33	\$6,300	\$525.00
	7		\$174,100	\$14,508.33		
	7.5		\$181,200	\$15,100.00	\$7,100	\$591.67
	8		\$188,200	\$15,683.33		
	8.5		\$196,100	\$16,341.67	\$7,900	\$658.33
	9	4 years	\$203,900	\$16,991.67		
	9.5		\$212,400	\$17,700.00	\$8,500	\$708.33
	AS‡					

Comp Group A04

\*The Acting Lecturer with Security of Employment titles are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$220,800/annual, \$18,400.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.