

STEP PLUS SYSTEM - TABLE 3-L  
 FACULTY-LECTURER WITH SECURITY OF EMPLOYMENT SERIES\*  
 BUSINESS/ECONOMICS/ENGINEERING - ACADEMIC YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†	
			10/1/2019				
			Annual	Monthly			
Lecturer with Potential for Security of Employment	1	2 years	\$88,000	\$7,333.33			
	2		\$92,400	\$7,700.00			
	2.5		\$94,700	\$7,891.67	\$2,300	\$191.67	
	3		\$97,000	\$8,083.33			
	3.5		\$99,600	\$8,300.00	\$2,600	\$216.67	
	4		\$102,100	\$8,508.33			
	4.5		\$104,400	\$8,700.00	\$2,300	\$191.67	
	5		\$106,700	\$8,891.67			
	5.5		\$108,700	\$9,058.33	\$2,000	\$166.67	
	6		\$110,700	\$9,225.00			
	6.5		\$112,900	\$9,408.33	\$2,200	\$183.33	
Lecturer with Security of Employment	1	2 years	\$106,800	\$8,900.00			
	1.5		\$108,800	\$9,066.67	\$2,000	\$166.67	
	2		\$110,800	\$9,233.33			
	2.5		\$113,000	\$9,416.67	\$2,200	\$183.33	
	3		\$115,000	\$9,583.33			
	3.5		\$117,200	\$9,766.67	\$2,200	\$183.33	
		4	3 years	\$119,300	\$9,941.67		
		4.5		\$121,800	\$10,150.00	\$2,500	\$208.33
		5		\$124,200	\$10,350.00		
		5.5		\$127,300	\$10,608.33	\$3,100	\$258.33
Senior Lecturer with Security of Employment	1	3 years	\$119,400	\$9,950.00			
	1.5		\$121,900	\$10,158.33	\$2,500	\$208.33	
	2		\$124,300	\$10,358.33			
	2.5		\$127,400	\$10,616.67	\$3,100	\$258.33	
	3		\$130,300	\$10,858.33			
	3.5		\$133,800	\$11,150.00	\$3,500	\$291.67	
	4		\$137,300	\$11,441.67			
	4.5		\$141,200	\$11,766.67	\$3,900	\$325.00	
	5		\$145,100	\$12,091.67			
	5.5		\$150,300	\$12,525.00	\$5,200	\$433.33	
	6		\$155,500	\$12,958.33			
	6.5		\$161,100	\$13,425.00	\$5,600	\$466.67	
	7		\$166,600	\$13,883.33			
	7.5		\$172,500	\$14,375.00	\$5,900	\$491.67	
	8		\$178,400	\$14,866.67			
	8.5	\$185,500	\$15,458.33	\$7,100	\$591.67		
	9	4 years	\$192,600	\$16,050.00			
	9.5		\$200,300	\$16,691.67	\$7,700	\$641.67	
	AS‡						

Comp Group A06

\*The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$208,000/annual, \$17,333.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.