

STEP PLUS SYSTEM - TABLE 3
 FACULTY-LADDER RANKS-BUSINESS/ECONOMICS/ENGINEERING*
 ACADEMIC YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/19			
			Annual	Monthly		
Assistant Professor	1	2 years	\$88,000	\$7,333.33		
	2		\$92,400	\$7,700.00		
	2.5		\$94,700	\$7,891.67	\$2,300	\$191.67
	3		\$97,000	\$8,083.33		
	3.5		\$99,600	\$8,300.00	\$2,600	\$216.67
	4		\$102,100	\$8,508.33		
	4.5		\$104,400	\$8,700.00	\$2,300	\$191.67
	5		\$106,700	\$8,891.67		
	5.5		\$108,700	\$9,058.33	\$2,000	\$166.67
	6		\$110,700	\$9,225.00		
6.5	\$112,900	\$9,408.33	\$2,200	\$183.33		
Associate Professor	1	2 years	\$106,800	\$8,900.00		
	1.5		\$108,800	\$9,066.67	\$2,000	\$166.67
	2		\$110,800	\$9,233.33		
	2.5		\$113,000	\$9,416.67	\$2,200	\$183.33
	3		\$115,000	\$9,583.33		
	3.5		\$117,200	\$9,766.67	\$2,200	\$183.33
	4	3 years	\$119,300	\$9,941.67		
	4.5		\$121,800	\$10,150.00	\$2,500	\$208.33
	5		\$124,200	\$10,350.00		
	5.5		\$127,300	\$10,608.33	\$3,100	\$258.33
Professor	1	3 years	\$119,400	\$9,950.00		
	1.5		\$121,900	\$10,158.33	\$2,500	\$208.33
	2		\$124,300	\$10,358.33		
	2.5		\$127,400	\$10,616.67	\$3,100	\$258.33
	3		\$130,300	\$10,858.33		
	3.5		\$133,800	\$11,150.00	\$3,500	\$291.67
	4		\$137,300	\$11,441.67		
	4.5		\$141,200	\$11,766.67	\$3,900	\$325.00
	5		\$145,100	\$12,091.67		
	5.5		\$150,300	\$12,525.00	\$5,200	\$433.33
	6		\$155,500	\$12,958.33		
	6.5		\$161,100	\$13,425.00	\$5,600	\$466.67
	7		\$166,600	\$13,883.33		
	7.5		\$172,500	\$14,375.00	\$5,900	\$491.67
	8	\$178,400	\$14,866.67			
	8.5	\$185,500	\$15,458.33	\$7,100	\$591.67	
	9	4 years	\$192,600	\$16,050.00		
	9.5		\$200,300	\$16,691.67	\$7,700	\$641.67
AS‡						

Comp Group A06

*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Agronomist in the Agricultural Experiment Station Series, and the Professional Research Series (limited to faculty on research status) in the appropriate disciplines are also paid on the Academic-Year Faculty Ladder Ranks Business/Economics/Engineering salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$208,000/annual, \$17,333.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.