

STEP PLUS SYSTEM - TABLE 4-L
 FACULTY-LECTURER WITH SECURITY OF EMPLOYMENT SERIES*
 BUSINESS/ECONOMICS/ENGINEERING - FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment‡
			10/1/2019			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$102,100	\$8,508.33		
	2		\$107,200	\$8,933.33		
	2.5		\$109,900	\$9,158.33	\$2,700	\$225.00
	3		\$112,500	\$9,375.00		
	3.5		\$115,500	\$9,625.00	\$3,000	\$250.00
	4		\$118,400	\$9,866.67		
	4.5		\$121,100	\$10,091.67	\$2,700	\$225.00
	5		\$123,800	\$10,316.67		
	5.5		\$126,100	\$10,508.33	\$2,300	\$191.67
	6		\$128,400	\$10,700.00		
	6.5	\$130,900	\$10,908.33	\$2,500	\$208.33	
Lecturer with Security of Employment	1	2 years	\$123,900	\$10,325.00		
	1.5		\$126,200	\$10,516.67	\$2,300	\$191.67
	2		\$128,500	\$10,708.33		
	2.5		\$131,000	\$10,916.67	\$2,500	\$208.33
	3		\$133,400	\$11,116.67		
	3.5		\$135,900	\$11,325.00	\$2,500	\$208.33
	4	3 years	\$138,400	\$11,533.33		
	4.5		\$141,300	\$11,775.00	\$2,900	\$241.67
	5		\$144,100	\$12,008.33		
	5.5		\$147,600	\$12,300.00	\$3,500	\$291.67
Senior Lecturer with Security of Employment	1	3 years	\$138,500	\$11,541.67		
	1.5		\$141,400	\$11,783.33	\$2,900	\$241.67
	2		\$144,200	\$12,016.67		
	2.5		\$147,700	\$12,308.33	\$3,500	\$291.67
	3		\$151,100	\$12,591.67		
	3.5		\$155,200	\$12,933.33	\$4,100	\$341.67
	4		\$159,300	\$13,275.00		
	4.5		\$163,800	\$13,650.00	\$4,500	\$375.00
	5		\$168,300	\$14,025.00		
	5.5		\$174,400	\$14,533.33	\$6,100	\$508.33
	6		\$180,400	\$15,033.33		
	6.5		\$186,900	\$15,575.00	\$6,500	\$541.67
	7		\$193,300	\$16,108.33		
	7.5	\$200,100	\$16,675.00	\$6,800	\$566.67	
	8	\$206,900	\$17,241.67			
	8.5	\$215,200	\$17,933.33	\$8,300	\$691.67	
	9	4 years	\$223,400	\$18,616.67		
9.5	\$232,400		\$19,366.67	\$9,000	\$750.00	
AS‡						

Comp Group A08

*The Acting Lecturer with Security of Employment titles are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$241,300/annual, \$20,108.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.