

STEP PLUS SYSTEM - TABLE 5-L - Scale 1
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 1 1.10			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2019 Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$84,400	\$7,033.33		
	2		\$89,400	\$7,450.00		
	2.5		\$91,900	\$7,658.33	\$2,500	\$208.33
	3		\$94,300	\$7,858.33		
	3.5		\$97,000	\$8,083.33	\$2,700	\$225.00
	4		\$99,700	\$8,308.33		
	4.5		\$102,400	\$8,533.33	\$2,700	\$225.00
	5		\$105,100	\$8,758.33		
	5.5		\$107,900	\$8,991.67	\$2,800	\$233.33
	6		\$110,600	\$9,216.67		
	6.5	\$113,500	\$9,458.33	\$2,900	\$241.67	
Lecturer with Security of Employment	1	2 years	\$105,200	\$8,766.67		
	1.5		\$108,000	\$9,000.00	\$2,800	\$233.33
	2		\$110,700	\$9,225.00		
	2.5		\$113,600	\$9,466.67	\$2,900	\$241.67
	3		\$116,300	\$9,691.67		
	3.5		\$119,800	\$9,983.33	\$3,500	\$291.67
	4	3 years	\$123,200	\$10,266.67		
	4.5		\$128,000	\$10,666.67	\$4,800	\$400.00
	5		\$132,800	\$11,066.67		
	5.5		\$137,900	\$11,491.67	\$5,100	\$425.00
Senior Lecturer with Security of Employment	1	3 years	\$123,300	\$10,275.00		
	1.5		\$128,100	\$10,675.00	\$4,800	\$400.00
	2		\$132,900	\$11,075.00		
	2.5		\$138,000	\$11,500.00	\$5,100	\$425.00
	3		\$143,000	\$11,916.67		
	3.5		\$148,400	\$12,366.67	\$5,400	\$450.00
	4		\$153,700	\$12,808.33		
	4.5		\$159,400	\$13,283.33	\$5,700	\$475.00
	5		\$165,000	\$13,750.00		
	5.5		\$171,400	\$14,283.33	\$6,400	\$533.33
	6		\$177,700	\$14,808.33		
	6.5		\$184,600	\$15,383.33	\$6,900	\$575.00
	7		\$191,500	\$15,958.33		
	7.5		\$199,300	\$16,608.33	\$7,800	\$650.00
	8	\$207,000	\$17,250.00			
	8.5	\$215,700	\$17,975.00	\$8,700	\$725.00	
9	4 years	\$224,300	\$18,691.67			
9.5		\$233,700	\$19,475.00	\$9,400	\$783.33	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$243,100/annual, \$20,258.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.