

STEP PLUS SYSTEM - TABLE 5-L - Scale 2
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 2 1.20			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2019 Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$92,000	\$7,666.67		
	2		\$97,600	\$8,133.33		
	2.5		\$100,200	\$8,350.00	\$2,600	\$216.67
	3		\$102,800	\$8,566.67		
	3.5		\$105,800	\$8,816.67	\$3,000	\$250.00
	4		\$108,700	\$9,058.33		
	4.5		\$111,700	\$9,308.33	\$3,000	\$250.00
	5		\$114,600	\$9,550.00		
	5.5		\$117,600	\$9,800.00	\$3,000	\$250.00
	6		\$120,600	\$10,050.00		
	6.5		\$123,700	\$10,308.33	\$3,100	\$258.33
Lecturer with Security of Employment	1	2 years	\$114,700	\$9,558.33		
	1.5		\$117,700	\$9,808.33	\$3,000	\$250.00
	2		\$120,700	\$10,058.33		
	2.5		\$123,800	\$10,316.67	\$3,100	\$258.33
	3		\$126,800	\$10,566.67		
	3.5		\$130,600	\$10,883.33	\$3,800	\$316.67
	4	3 years	\$134,400	\$11,200.00		
	4.5		\$139,700	\$11,641.67	\$5,300	\$441.67
	5		\$144,900	\$12,075.00		
	5.5		\$150,500	\$12,541.67	\$5,600	\$466.67
Senior Lecturer with Security of Employment	1	3 years	\$134,500	\$11,208.33		
	1.5		\$139,800	\$11,650.00	\$5,300	\$441.67
	2		\$145,000	\$12,083.33		
	2.5		\$150,600	\$12,550.00	\$5,600	\$466.67
	3		\$156,000	\$13,000.00		
	3.5		\$161,800	\$13,483.33	\$5,800	\$483.33
	4		\$167,600	\$13,966.67		
	4.5		\$173,800	\$14,483.33	\$6,200	\$516.67
	5		\$180,000	\$15,000.00		
	5.5		\$186,900	\$15,575.00	\$6,900	\$575.00
	6		\$193,800	\$16,150.00		
	6.5		\$201,400	\$16,783.33	\$7,600	\$633.33
	7		\$208,900	\$17,408.33		
	7.5		\$217,400	\$18,116.67	\$8,500	\$708.33
	8	\$225,800	\$18,816.67			
	8.5	\$235,300	\$19,608.33	\$9,500	\$791.67	
	9	4 years	\$244,700	\$20,391.67		
	9.5		\$255,000	\$21,250.00	\$10,300	\$858.33
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$265,300/annual, \$22,108.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.