

STEP PLUS SYSTEM - TABLE 5-L - Scale 3
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 3 1.30			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2019 Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$99,700	\$8,308.33		
	2		\$105,700	\$8,808.33		
	2.5		\$108,600	\$9,050.00	\$2,900	\$241.67
	3		\$111,400	\$9,283.33		
	3.5		\$114,600	\$9,550.00	\$3,200	\$266.67
	4		\$117,800	\$9,816.67		
	4.5		\$121,000	\$10,083.33	\$3,200	\$266.67
	5		\$124,200	\$10,350.00		
	5.5		\$127,500	\$10,625.00	\$3,300	\$275.00
	6		\$130,700	\$10,891.67		
	6.5		\$134,100	\$11,175.00	\$3,400	\$283.33
Lecturer with Security of Employment	1	2 years	\$124,300	\$10,358.33		
	1.5		\$127,600	\$10,633.33	\$3,300	\$275.00
	2		\$130,800	\$10,900.00		
	2.5		\$134,200	\$11,183.33	\$3,400	\$283.33
	3		\$137,400	\$11,450.00		
	3.5		\$141,500	\$11,791.67	\$4,100	\$341.67
	4	3 years	\$145,600	\$12,133.33		
	4.5		\$151,300	\$12,608.33	\$5,700	\$475.00
	5		\$156,900	\$13,075.00		
	5.5		\$163,000	\$13,583.33	\$6,100	\$508.33
Senior Lecturer with Security of Employment	1	3 years	\$145,700	\$12,141.67		
	1.5		\$151,400	\$12,616.67	\$5,700	\$475.00
	2		\$157,000	\$13,083.33		
	2.5		\$163,100	\$13,591.67	\$6,100	\$508.33
	3		\$169,000	\$14,083.33		
	3.5		\$175,300	\$14,608.33	\$6,300	\$525.00
	4		\$181,600	\$15,133.33		
	4.5		\$188,300	\$15,691.67	\$6,700	\$558.33
	5		\$195,000	\$16,250.00		
	5.5		\$202,500	\$16,875.00	\$7,500	\$625.00
	6		\$210,000	\$17,500.00		
	6.5		\$218,200	\$18,183.33	\$8,200	\$683.33
	7		\$226,300	\$18,858.33		
	7.5	\$235,500	\$19,625.00	\$9,200	\$766.67	
	8	\$244,700	\$20,391.67			
	8.5	\$254,900	\$21,241.67	\$10,200	\$850.00	
9	4 years	\$265,100	\$22,091.67			
9.5		\$276,100	\$23,008.33	\$11,000	\$916.67	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$287,100/annual, \$23,925.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.