

STEP PLUS SYSTEM - TABLE 5-L - Scale 4  
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES  
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 4 1.40			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2019 Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$107,400	\$8,950.00		
	2		\$113,800	\$9,483.33		
	2.5		\$116,900	\$9,741.67	\$3,100	\$258.33
	3		\$120,000	\$10,000.00		
	3.5		\$123,400	\$10,283.33	\$3,400	\$283.33
	4		\$126,800	\$10,566.67		
	4.5		\$130,300	\$10,858.33	\$3,500	\$291.67
	5		\$133,700	\$11,141.67		
	5.5		\$137,200	\$11,433.33	\$3,500	\$291.67
	6		\$140,700	\$11,725.00		
6.5	\$144,400	\$12,033.33	\$3,700	\$308.33		
Lecturer with Security of Employment	1	2 years	\$133,800	\$11,150.00		
	1.5		\$137,300	\$11,441.67	\$3,500	\$291.67
	2		\$140,800	\$11,733.33		
	2.5		\$144,500	\$12,041.67	\$3,700	\$308.33
	3		\$148,000	\$12,333.33		
	3.5		\$152,400	\$12,700.00	\$4,400	\$366.67
	4	3 years	\$156,800	\$13,066.67		
	4.5		\$162,900	\$13,575.00	\$6,100	\$508.33
	5		\$169,000	\$14,083.33		
	5.5		\$175,500	\$14,625.00	\$6,500	\$541.67
Senior Lecturer with Security of Employment	1	3 years	\$156,900	\$13,075.00		
	1.5		\$163,000	\$13,583.33	\$6,100	\$508.33
	2		\$169,100	\$14,091.67		
	2.5		\$175,600	\$14,633.33	\$6,500	\$541.67
	3		\$182,000	\$15,166.67		
	3.5		\$188,800	\$15,733.33	\$6,800	\$566.67
	4		\$195,600	\$16,300.00		
	4.5		\$202,800	\$16,900.00	\$7,200	\$600.00
	5		\$210,000	\$17,500.00		
	5.5		\$218,100	\$18,175.00	\$8,100	\$675.00
	6		\$226,100	\$18,841.67		
	6.5		\$234,900	\$19,575.00	\$8,800	\$733.33
	7		\$243,700	\$20,308.33		
	7.5		\$253,600	\$21,133.33	\$9,900	\$825.00
	8	\$263,500	\$21,958.33			
8.5	\$274,500	\$22,875.00	\$11,000	\$916.67		
9	4 years	\$285,500	\$23,791.67			
9.5		\$297,400	\$24,783.33	\$11,900	\$991.67	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$309,200/annual, \$25,766.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.