

STEP PLUS SYSTEM - TABLE 5-L - Scale 5
FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
HEALTH SCIENCES COMPENSATION PLAN

			Scale 5 1.50			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2019 Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$115,100	\$9,591.67		
	2		\$122,000	\$10,166.67		
	2.5		\$125,300	\$10,441.67	\$3,300	\$275.00
	3		\$128,600	\$10,716.67		
	3.5		\$132,300	\$11,025.00	\$3,700	\$308.33
	4		\$135,900	\$11,325.00		
	4.5		\$139,600	\$11,633.33	\$3,700	\$308.33
	5		\$143,300	\$11,941.67		
	5.5		\$147,100	\$12,258.33	\$3,800	\$316.67
	6		\$150,800	\$12,566.67		
	6.5		\$154,700	\$12,891.67	\$3,900	\$325.00
Lecturer with Security of Employment	1	2 years	\$143,400	\$11,950.00		
	1.5		\$147,200	\$12,266.67	\$3,800	\$316.67
	2		\$150,900	\$12,575.00		
	2.5		\$154,800	\$12,900.00	\$3,900	\$325.00
	3		\$158,600	\$13,216.67		
	3.5		\$163,400	\$13,616.67	\$4,800	\$400.00
	4	3 years	\$168,100	\$14,008.33		
	4.5		\$174,600	\$14,550.00	\$6,500	\$541.67
	5		\$181,100	\$15,091.67		
	5.5		\$188,100	\$15,675.00	\$7,000	\$583.33
Senior Lecturer with Security of Employment	1	3 years	\$168,200	\$14,016.67		
	1.5		\$174,700	\$14,558.33	\$6,500	\$541.67
	2		\$181,200	\$15,100.00		
	2.5		\$188,200	\$15,683.33	\$7,000	\$583.33
	3		\$195,000	\$16,250.00		
	3.5		\$202,300	\$16,858.33	\$7,300	\$608.33
	4		\$209,600	\$17,466.67		
	4.5		\$217,300	\$18,108.33	\$7,700	\$641.67
	5		\$225,000	\$18,750.00		
	5.5		\$233,700	\$19,475.00	\$8,700	\$725.00
	6		\$242,300	\$20,191.67		
	6.5		\$251,800	\$20,983.33	\$9,500	\$791.67
	7		\$261,200	\$21,766.67		
	7.5		\$271,800	\$22,650.00	\$10,600	\$883.33
	8		\$282,300	\$23,525.00		
	8.5		\$294,100	\$24,508.33	\$11,800	\$983.33
	9	4 years	\$305,900	\$25,491.67		
	9.5		\$318,800	\$26,566.67	\$12,900	\$1,075.00
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$331,600/annual, \$27,633.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.