

STEP PLUS SYSTEM - TABLE 5-L - Scale 6  
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES  
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 6 1.65			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2019 Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$126,600	\$10,550.00		
	2		\$134,100	\$11,175.00		
	2.5		\$137,800	\$11,483.33	\$3,700	\$308.33
	3		\$141,400	\$11,783.33		
	3.5		\$145,500	\$12,125.00	\$4,100	\$341.67
	4		\$149,500	\$12,458.33		
	4.5		\$153,600	\$12,800.00	\$4,100	\$341.67
	5		\$157,600	\$13,133.33		
	5.5		\$161,800	\$13,483.33	\$4,200	\$350.00
	6		\$165,900	\$13,825.00		
	6.5		\$170,200	\$14,183.33	\$4,300	\$358.33
Lecturer with Security of Employment	1	2 years	\$157,700	\$13,141.67		
	1.5		\$161,900	\$13,491.67	\$4,200	\$350.00
	2		\$166,000	\$13,833.33		
	2.5		\$170,300	\$14,191.67	\$4,300	\$358.33
	3		\$174,400	\$14,533.33		
	3.5		\$179,700	\$14,975.00	\$5,300	\$441.67
	4	3 years	\$184,900	\$15,408.33		
	4.5		\$192,100	\$16,008.33	\$7,200	\$600.00
	5		\$199,200	\$16,600.00		
	5.5		\$206,900	\$17,241.67	\$7,700	\$641.67
Senior Lecturer with Security of Employment	1	3 years	\$185,000	\$15,416.67		
	1.5		\$192,200	\$16,016.67	\$7,200	\$600.00
	2		\$199,300	\$16,608.33		
	2.5		\$207,000	\$17,250.00	\$7,700	\$641.67
	3		\$214,500	\$17,875.00		
	3.5		\$222,500	\$18,541.67	\$8,000	\$666.67
	4		\$230,500	\$19,208.33		
	4.5		\$239,000	\$19,916.67	\$8,500	\$708.33
	5		\$247,500	\$20,625.00		
	5.5		\$257,000	\$21,416.67	\$9,500	\$791.67
	6		\$266,500	\$22,208.33		
	6.5		\$276,900	\$23,075.00	\$10,400	\$866.67
	7		\$287,300	\$23,941.67		
	7.5	\$298,900	\$24,908.33	\$11,600	\$966.67	
	8	\$310,500	\$25,875.00			
	8.5	\$323,500	\$26,958.33	\$13,000	\$1,083.33	
	9	4 years	\$336,400	\$28,033.33		
	9.5		\$350,400	\$29,200.00	\$14,000	\$1,166.67
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$364,300/annual, \$30,358.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.