

STEP PLUS SYSTEM - TABLE 5-L - Scale 7
FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
HEALTH SCIENCES COMPENSATION PLAN

			Scale 7 1.80			
Rank	Step	Normal Years at Step	Salary Scale 10/1/2019		Annual Step Plus Increment†	Monthly Step Plus Increment†
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$138,100	\$11,508.33		
	2		\$146,300	\$12,191.67		
	2.5		\$150,300	\$12,525.00	\$4,000	\$333.33
	3		\$154,300	\$12,858.33		
	3.5		\$158,700	\$13,225.00	\$4,400	\$366.67
	4		\$163,100	\$13,591.67		
	4.5		\$167,600	\$13,966.67	\$4,500	\$375.00
	5		\$172,000	\$14,333.33		
	5.5		\$176,500	\$14,708.33	\$4,500	\$375.00
	6		\$181,000	\$15,083.33		
	6.5		\$185,700	\$15,475.00	\$4,700	\$391.67
Lecturer with Security of Employment	1	2 years	\$172,100	\$14,341.67		
	1.5		\$176,600	\$14,716.67	\$4,500	\$375.00
	2		\$181,100	\$15,091.67		
	2.5		\$185,800	\$15,483.33	\$4,700	\$391.67
	3		\$190,300	\$15,858.33		
	3.5		\$196,000	\$16,333.33	\$5,700	\$475.00
	4	3 years	\$201,700	\$16,808.33		
	4.5		\$209,500	\$17,458.33	\$7,800	\$650.00
	5		\$217,300	\$18,108.33		
	5.5		\$225,700	\$18,808.33	\$8,400	\$700.00
Senior Lecturer with Security of Employment	1	3 years	\$201,800	\$16,816.67		
	1.5		\$209,600	\$17,466.67	\$7,800	\$650.00
	2		\$217,400	\$18,116.67		
	2.5		\$225,800	\$18,816.67	\$8,400	\$700.00
	3		\$234,000	\$19,500.00		
	3.5		\$242,800	\$20,233.33	\$8,800	\$733.33
	4		\$251,500	\$20,958.33		
	4.5		\$260,800	\$21,733.33	\$9,300	\$775.00
	5		\$270,000	\$22,500.00		
	5.5		\$280,400	\$23,366.67	\$10,400	\$866.67
	6		\$290,700	\$24,225.00		
	6.5		\$302,100	\$25,175.00	\$11,400	\$950.00
	7		\$313,400	\$26,116.67		
	7.5		\$326,100	\$27,175.00	\$12,700	\$1,058.33
	8		\$338,800	\$28,233.33		
	8.5	4 years	\$352,900	\$29,408.33	\$14,100	\$1,175.00
	9		\$367,000	\$30,583.33		
	9.5		\$382,300	\$31,858.33	\$15,300	\$1,275.00
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$397,500/annual, \$33,125.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.