

STEP PLUS SYSTEM - TABLE 5-L - Scale 8
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 8 2.00			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2019			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$153,400	\$12,783.33		
	2		\$162,600	\$13,550.00		
	2.5		\$167,000	\$13,916.67	\$4,400	\$366.67
	3		\$171,400	\$14,283.33		
	3.5		\$176,300	\$14,691.67	\$4,900	\$408.33
	4		\$181,200	\$15,100.00		
	4.5		\$186,200	\$15,516.67	\$5,000	\$416.67
	5		\$191,100	\$15,925.00		
	5.5		\$196,100	\$16,341.67	\$5,000	\$416.67
	6		\$201,100	\$16,758.33		
	6.5		\$206,300	\$17,191.67	\$5,200	\$433.33
Lecturer with Security of Employment	1	2 years	\$191,200	\$15,933.33		
	1.5		\$196,200	\$16,350.00	\$5,000	\$416.67
	2		\$201,200	\$16,766.67		
	2.5		\$206,400	\$17,200.00	\$5,200	\$433.33
	3		\$211,400	\$17,616.67		
	3.5		\$217,800	\$18,150.00	\$6,400	\$533.33
	4	3 years	\$224,100	\$18,675.00		
	4.5		\$232,800	\$19,400.00	\$8,700	\$725.00
	5		\$241,500	\$20,125.00		
	5.5		\$250,800	\$20,900.00	\$9,300	\$775.00
Senior Lecturer with Security of Employment	1	3 years	\$224,200	\$18,683.33		
	1.5		\$232,900	\$19,408.33	\$8,700	\$725.00
	2		\$241,600	\$20,133.33		
	2.5		\$250,900	\$20,908.33	\$9,300	\$775.00
	3		\$260,000	\$21,666.67		
	3.5		\$269,700	\$22,475.00	\$9,700	\$808.33
	4		\$279,400	\$23,283.33		
	4.5		\$289,700	\$24,141.67	\$10,300	\$858.33
	5		\$300,000	\$25,000.00		
	5.5		\$311,500	\$25,958.33	\$11,500	\$958.33
	6		\$323,000	\$26,916.67		
	6.5		\$335,600	\$27,966.67	\$12,600	\$1,050.00
	7		\$348,200	\$29,016.67		
	7.5		\$362,300	\$30,191.67	\$14,100	\$1,175.00
	8		\$376,400	\$31,366.67		
	8.5	\$392,100	\$32,675.00	\$15,700	\$1,308.33	
	9	4 years	\$407,800	\$33,983.33		
	9.5		\$424,700	\$35,391.67	\$16,900	\$1,408.33
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$441,600/annual, \$36,800.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.