

STEP PLUS SYSTEM - TABLE 5-L - Scale 9
 FACULTY-LADDER RANKS-LECTURER WITH SECURITY OF EMPLOYMENT SERIES
 HEALTH SCIENCES COMPENSATION PLAN

			Scale 9 2.25			
Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/2019 Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$172,600	\$14,383.33		
	2		\$182,900	\$15,241.67		
	2.5		\$187,900	\$15,658.33	\$5,000	\$416.67
	3		\$192,800	\$16,066.67		
	3.5		\$198,400	\$16,533.33	\$5,600	\$466.67
	4		\$203,900	\$16,991.67		
	4.5		\$209,500	\$17,458.33	\$5,600	\$466.67
	5		\$215,000	\$17,916.67		
	5.5		\$220,700	\$18,391.67	\$5,700	\$475.00
	6		\$226,300	\$18,858.33		
6.5	\$232,100	\$19,341.67	\$5,800	\$483.33		
Lecturer with Security of Employment	1	2 years	\$215,100	\$17,925.00		
	1.5		\$220,800	\$18,400.00	\$5,700	\$475.00
	2		\$226,400	\$18,866.67		
	2.5		\$232,200	\$19,350.00	\$5,800	\$483.33
	3		\$237,800	\$19,816.67		
	3.5		\$245,000	\$20,416.67	\$7,200	\$600.00
	4	3 years	\$252,100	\$21,008.33		
	4.5		\$261,900	\$21,825.00	\$9,800	\$816.67
	5		\$271,700	\$22,641.67		
	5.5		\$282,100	\$23,508.33	\$10,400	\$866.67
Senior Lecturer with Security of Employment	1	3 years	\$252,200	\$21,016.67		
	1.5		\$262,000	\$21,833.33	\$9,800	\$816.67
	2		\$271,800	\$22,650.00		
	2.5		\$282,200	\$23,516.67	\$10,400	\$866.67
	3		\$292,500	\$24,375.00		
	3.5		\$303,400	\$25,283.33	\$10,900	\$908.33
	4		\$314,300	\$26,191.67		
	4.5		\$325,900	\$27,158.33	\$11,600	\$966.67
	5		\$337,500	\$28,125.00		
	5.5		\$350,500	\$29,208.33	\$13,000	\$1,083.33
	6		\$363,400	\$30,283.33		
	6.5		\$377,600	\$31,466.67	\$14,200	\$1,183.33
	7		\$391,700	\$32,641.67		
	7.5		\$407,600	\$33,966.67	\$15,900	\$1,325.00
	8		\$423,500	\$35,291.67		
	8.5	\$441,200	\$36,766.67	\$17,700	\$1,475.00	
9	4 years	\$458,800	\$38,233.33			
9.5		\$477,900	\$39,825.00	\$19,100	\$1,591.67	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$496,900/annual, \$41,408.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.