

STEP PLUS SYSTEM - TABLE 7-L  
 FACULTY-LECTURER WITH SECURITY OF EMPLOYMENT SERIES  
 STRICT FULL TIME VETERINARY MEDICINE\*  
 FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			10/1/19			
			Annual	Monthly		
Lecturer with Potential for Security of Employment	1	2 years	\$96,500	\$8,041.67		
	2		\$103,000	\$8,583.33		
	2.5		\$105,900	\$8,825.00	\$2,900	\$241.67
	3		\$108,700	\$9,058.33		
	3.5		\$111,600	\$9,300.00	\$2,900	\$241.67
	4		\$114,500	\$9,541.67		
	4.5		\$116,100	\$9,675.00	\$1,600	\$133.33
	5		\$117,600	\$9,800.00		
	5.5		\$120,300	\$10,025.00	\$2,700	\$225.00
	6		\$123,000	\$10,250.00		
6.5	\$126,100	\$10,508.33	\$3,100	\$258.33		
Lecturer with Security of Employment	1	2 years	\$117,700	\$9,808.33		
	1.5		\$120,400	\$10,033.33	\$2,700	\$225.00
	2		\$123,100	\$10,258.33		
	2.5		\$126,200	\$10,516.67	\$3,100	\$258.33
	3		\$129,200	\$10,766.67		
	3.5		\$133,000	\$11,083.33	\$3,800	\$316.67
	4		\$136,700	\$11,391.67		
	4.5	3 years	\$140,000	\$11,666.67	\$3,300	\$275.00
	5		\$143,300	\$11,941.67		
	5.5		\$146,800	\$12,233.33	\$3,500	\$291.67
Senior Lecturer with Security of Employment	1	3 years	\$136,800	\$11,400.00		
	1.5		\$140,100	\$11,675.00	\$3,300	\$275.00
	2		\$143,400	\$11,950.00		
	2.5		\$146,900	\$12,241.67	\$3,500	\$291.67
	3		\$150,300	\$12,525.00		
	3.5		\$155,600	\$12,966.67	\$5,300	\$441.67
	4		\$160,900	\$13,408.33		
	4.5		\$167,200	\$13,933.33	\$6,300	\$525.00
	5		\$173,500	\$14,458.33		
	5.5		\$179,500	\$14,958.33	\$6,000	\$500.00
	6		\$185,500	\$15,458.33		
	6.5		\$191,500	\$15,958.33	\$6,000	\$500.00
	7		\$197,500	\$16,458.33		
	7.5		\$204,200	\$17,016.67	\$6,700	\$558.33
	8		\$210,900	\$17,575.00		
	8.5	\$219,800	\$18,316.67	\$8,900	\$741.67	
9	4 years	\$228,600	\$19,050.00			
9.5		\$238,200	\$19,850.00	\$9,600	\$800.00	
AS‡						

\*The Acting Lecturer with Security of Employment titles are also paid on the Faculty - Lecturer with Security of Employment Strict Full Time Veterinary Medicine salary scale.

\*\*These rates were provided to assist in transitioning faculty in the Lecturer with Security of Employment series to a rank/step system by June 30, 2019.

‡For your convenience, the first Above Scale salary is \$247,800/annual, \$20,650/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.