

STEP PLUS SYSTEM - TABLE 13B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES*
NON-EXEMPT
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†
			7/12/20 Hourly	
Assistant Research	1	2 years	\$37.55	
	2		\$39.90	
	2.5		\$40.96	\$1.06
	3		\$42.01	
	3.5		\$43.21	\$1.20
	4		\$44.40	
	4.5		\$45.55	\$1.15
	5		\$46.70	
	5.5		\$47.92	\$1.22
	6		\$49.14	
6.5	\$50.46	\$1.32		
Associate Research	1	2 years	\$46.75	
	1.5		\$47.97	\$1.22
	2		\$49.19	
	2.5		\$50.49	\$1.30
	3		\$51.78	
	3.5		\$53.31	\$1.53
	4	3 years	\$54.84	
	4.5		\$56.95	\$2.11
	5		\$59.06	
	5.5		\$61.34	\$2.28
Research	1	3 years	\$54.89	
	1.5		\$57.00	\$2.11
	2		\$59.10	
	2.5		\$61.36	\$2.26
	3		\$63.61	
	3.5		\$65.96	\$2.35
	4		\$68.30	
	4.5		\$70.82	\$2.52
	5		\$73.33	
	5.5		\$76.21	\$2.88
	6		\$79.08	
	6.5		\$82.19	\$3.11
	7		\$85.30	
	7.5		\$88.82	\$3.52
	8	\$92.34		
	8.5	\$96.22	\$3.88	
	9	4 years	\$100.10	
9.5	\$104.30		\$4.20	
AS‡				

Comp Group A21

UCPath Salary Admin Plan T13B

* For employees in any of the above-references titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$108.50/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.