

STEP PLUS SYSTEM - TABLE 24B(N)

REPRESENTED SPECIALIST SERIES*

NON-EXEMPT

FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†
			7/12/20 Hourly	
Assistant Specialist	1	2 years	\$25.53	
	2		\$26.59	
	2.5		\$27.14	\$0.55
	3		\$27.69	
	3.5		\$28.77	\$1.08
Associate Specialist	1	2 years	\$29.84	
	1.5		\$30.73	\$0.89
	2		\$31.61	
	2.5		\$32.60	\$0.98
	3		\$33.58	
	3.5		\$34.49	\$0.91
	4		\$35.40	
4.5	\$36.43	\$1.03		
Specialist	1	3 years	\$37.46	
	1.5		\$39.33	\$1.87
	2		\$41.19	
	2.5		\$43.59	\$2.40
	3		\$45.98	
	3.5		\$48.83	\$2.85
	4		\$51.68	
	4.5		\$54.48	\$2.80
	5		\$57.28	
	5.5		\$59.68	\$2.40
	6		\$62.07	
	6.5		\$63.99	\$1.92
	7	\$65.91		
	7.5	\$68.59	\$2.68	
	8	\$71.27		
	8.5	\$74.86	\$3.59	
9	4 years	\$78.45		
9.5		\$82.41	\$3.96	
AS‡				

Comp Group A88

UCPath Salary Admin Plan T24B

*The Specialist in the Agricultural Experiment Station Series is also paid on the Specialist salary scale.

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$86.37/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.