

STEP PLUS SYSTEM - TABLE 37B(N)
REPRESENTED PROJECT (E.G., SCIENTIST) SERIES*
NON-EXEMPT
 FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale	Hourly Step Plus Increment†
			7/12/20 Hourly	
Assistant Project	1	2 years	\$30.23	
	2		\$31.90	
	2.5		\$32.72	\$0.82
	3		\$33.53	
	3.5		\$34.56	\$1.03
	4		\$35.59	
	4.5		\$36.36	\$0.77
	5		\$37.12	
	5.5		\$38.01	\$0.89
	6		\$38.89	
	6.5		\$40.07	\$1.18
Associate Project	1	2 years	\$37.17	
	1.5		\$38.06	\$0.89
	2		\$38.94	
	2.5		\$40.09	\$1.16
	3		\$41.24	
	3.5		\$42.25	\$1.01
	4	3 years	\$43.25	
	4.5		\$44.83	\$1.58
	5		\$46.41	
	5.5		\$48.28	\$1.87
Project	1	3 years	\$43.30	
	1.5		\$44.88	\$1.58
	2		\$46.46	
	2.5		\$48.31	\$1.85
	3		\$50.15	
	3.5		\$52.19	\$2.04
	4		\$54.22	
	4.5		\$56.45	\$2.23
	5		\$58.67	
	5.5		\$61.19	\$2.52
	6		\$63.70	
	6.5		\$66.46	\$2.76
	7		\$69.21	
	7.5		\$72.04	\$2.83
	8	\$74.86		
	8.5	\$78.10	\$3.24	
	9	4 years	\$81.33	
9.5	\$84.83		\$3.50	
AS‡				

Comp Group A95

UCPath Salary Admin Plan T37B

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$88.32/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.