

STEP PLUS SYSTEM - TABLE 38B(N)
REPRESENTED PROJECT (E.G., SCIENTIST) SERIES*
NON-EXEMPT
 BUSINESS/ECONOMICS/ENGINEERING
 FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale	Hourly Step Plus Increment†
			7/12/20 Hourly	
Assistant Project	1	2 years	\$39.04	
	2		\$41.05	
	2.5		\$42.15	\$1.10
	3		\$43.25	
	3.5		\$44.24	\$0.98
	4		\$45.22	
	4.5		\$46.25	\$1.03
	5		\$47.28	
	5.5		\$48.17	\$0.88
	6		\$49.05	
	6.5		\$50.06	\$1.01
Associate Project	1	2 years	\$47.32	
	1.5		\$48.21	\$0.89
	2		\$49.10	
	2.5		\$50.08	\$0.98
	3		\$51.06	
	3.5		\$51.76	\$0.70
	4	3 years	\$52.45	
	4.5		\$53.39	\$0.94
	5		\$54.32	
	5.5		\$55.97	\$1.65
Project	1	3 years	\$52.50	
	1.5		\$53.43	\$0.93
	2		\$54.36	
	2.5		\$55.99	\$1.63
	3		\$57.62	
	3.5		\$59.75	\$2.13
	4		\$61.88	
	4.5		\$64.18	\$2.30
	5		\$66.48	
	5.5		\$69.02	\$2.54
	6		\$71.56	
	6.5		\$74.08	\$2.52
	7		\$76.59	
	7.5	\$79.27	\$2.68	
	8	\$81.95		
	8.5	\$85.54	\$3.59	
	9	4 years	\$89.13	
9.5	\$93.05		\$3.92	
AS‡				

Comp Group A96

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$96.97/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.