

STEP PLUS SYSTEM - TABLE 13B
REPRESENTED PROFESSIONAL RESEARCH SERIES*
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/20			
			Annual	Monthly		
Assistant Research	1	2 years	\$78,400	\$6,533.33		
	2		\$83,300	\$6,941.67		
	2.5		\$85,500	\$7,125.00	\$2,200	\$183.33
	3		\$87,700	\$7,308.33		
	3.5		\$90,200	\$7,516.67	\$2,500	\$208.33
	4		\$92,700	\$7,725.00		
	4.5		\$95,100	\$7,925.00	\$2,400	\$200.00
	5		\$97,500	\$8,125.00		
	5.5		\$100,100	\$8,341.67	\$2,600	\$216.67
	6		\$102,600	\$8,550.00		
	6.5		\$105,400	\$8,783.33	\$2,800	\$233.33
Associate Research	1	2 years	\$97,600	\$8,133.33		
	1.5		\$100,200	\$8,350.00	\$2,600	\$216.67
	2		\$102,700	\$8,558.33		
	2.5		\$105,500	\$8,791.67	\$2,800	\$233.33
	3		\$108,100	\$9,008.33		
	3.5		\$111,300	\$9,275.00	\$3,200	\$266.67
	4	3 years	\$114,500	\$9,541.67		
	4.5		\$118,900	\$9,908.33	\$4,400	\$366.67
	5		\$123,300	\$10,275.00		
	5.5		\$128,100	\$10,675.00	\$4,800	\$400.00
Research	1	3 years	\$114,600	\$9,550.00		
	1.5		\$119,000	\$9,916.67	\$4,400	\$366.67
	2		\$123,400	\$10,283.33		
	2.5		\$128,200	\$10,683.33	\$4,800	\$400.00
	3		\$132,800	\$11,066.67		
	3.5		\$137,700	\$11,475.00	\$4,900	\$408.33
	4		\$142,600	\$11,883.33		
	4.5		\$147,900	\$12,325.00	\$5,300	\$441.67
	5		\$153,100	\$12,758.33		
	5.5		\$159,100	\$13,258.33	\$6,000	\$500.00
	6		\$165,100	\$13,758.33		
	6.5		\$171,600	\$14,300.00	\$6,500	\$541.67
	7		\$178,100	\$14,841.67		
	7.5		\$185,500	\$15,458.33	\$7,400	\$616.67
	8	\$192,800	\$16,066.67			
	8.5	\$200,900	\$16,741.67	\$8,100	\$675.00	
	9	4 years	\$209,000	\$17,416.67		
	9.5		\$217,800	\$18,150.00	\$8,800	\$733.33
AS‡						

Comp Group A91
UCPath Salary Admin Plan T13B

* For employees in any of the above-references titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$226,600/annual, \$18,883.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.