

STEP PLUS SYSTEM - TABLE 14B
REPRESENTED PROFESSIONAL RESEARCH SERIES*
 BUSINESS/ECONOMICS/ENGINEERING
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/20 Annual	Monthly		
Assistant Research	1	2 years	\$104,400	\$8,700.00		
	2		\$109,700	\$9,141.67		
	2.5		\$112,500	\$9,375.00	\$2,800	\$233.33
	3		\$115,200	\$9,600.00		
	3.5		\$118,300	\$9,858.33	\$3,100	\$258.33
	4		\$121,300	\$10,108.33		
	4.5		\$123,900	\$10,325.00	\$2,600	\$216.67
	5		\$126,500	\$10,541.67		
	5.5		\$128,900	\$10,741.67	\$2,400	\$200.00
	6		\$131,200	\$10,933.33		
6.5	\$133,900	\$11,158.33	\$2,700	\$225.00		
Associate Research	1	2 years	\$126,600	\$10,550.00		
	1.5		\$129,000	\$10,750.00	\$2,400	\$200.00
	2		\$131,300	\$10,941.67		
	2.5		\$134,000	\$11,166.67	\$2,700	\$225.00
	3		\$136,500	\$11,375.00		
	3.5		\$139,000	\$11,583.33	\$2,500	\$208.33
	4	3 years	\$141,400	\$11,783.33		
	4.5		\$144,000	\$12,000.00	\$2,600	\$216.67
	5		\$146,500	\$12,208.33		
	5.5		\$150,300	\$12,525.00	\$3,800	\$316.67
Research	1	3 years	\$141,500	\$11,791.67		
	1.5		\$144,100	\$12,008.33	\$2,600	\$216.67
	2		\$146,600	\$12,216.67		
	2.5		\$150,400	\$12,533.33	\$3,800	\$316.67
	3		\$154,100	\$12,841.67		
	3.5		\$158,500	\$13,208.33	\$4,400	\$366.67
	4		\$162,900	\$13,575.00		
	4.5		\$167,500	\$13,958.33	\$4,600	\$383.33
	5		\$172,100	\$14,341.67		
	5.5		\$178,400	\$14,866.67	\$6,300	\$525.00
	6		\$184,600	\$15,383.33		
	6.5		\$191,300	\$15,941.67	\$6,700	\$558.33
	7		\$197,900	\$16,491.67		
	7.5		\$204,900	\$17,075.00	\$7,000	\$583.33
	8	\$211,800	\$17,650.00			
	8.5	\$220,400	\$18,366.67	\$8,600	\$716.67	
	9	4 years	\$228,900	\$19,075.00		
9.5	\$238,200		\$19,850.00	\$9,300	\$775.00	
AS‡						

Comp Group A93
 UCPath Salary Admin Plan T14B

* For employees in any of the above-references titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$247,400/annual, \$20,016.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.