

STEP PLUS SYSTEM - TABLE 24B
REPRESENTED SPECIALIST SERIES*
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/20			
			Annual	Monthly		
Assistant Specialist	1	2 years	\$53,300	\$4,441.67		
	2		\$55,500	\$4,625.00		
	2.5		\$56,700	\$4,725.00	\$1,200	\$100.00
	3		\$57,800	\$4,816.67		
	3.5		\$60,100	\$5,008.33	\$2,300	\$191.67
Associate Specialist	1	2 years	\$62,300	\$5,191.67		
	1.5		\$64,200	\$5,350.00	\$1,900	\$158.33
	2		\$66,000	\$5,500.00		
	2.5		\$68,100	\$5,675.00	\$2,100	\$175.00
	3		\$70,100	\$5,841.67		
	3.5		\$72,000	\$6,000.00	\$1,900	\$158.33
	4		\$73,900	\$6,158.33		
	4.5		\$76,100	\$6,341.67	\$2,200	\$183.33
Specialist	1	3 years	\$78,200	\$6,516.67		
	1.5		\$82,100	\$6,841.67	\$3,900	\$325.00
	2		\$86,000	\$7,166.67		
	2.5		\$91,000	\$7,583.33	\$5,000	\$416.67
	3		\$96,000	\$8,000.00		
	3.5		\$102,000	\$8,500.00	\$6,000	\$500.00
	4		\$107,900	\$8,991.67		
	4.5		\$113,800	\$9,483.33	\$5,900	\$491.67
	5		\$119,600	\$9,966.67		
	5.5		\$124,600	\$10,383.33	\$5,000	\$416.67
	6		\$129,600	\$10,800.00		
	6.5		\$133,600	\$11,133.33	\$4,000	\$333.33
	7		\$137,600	\$11,466.67		
	7.5		\$143,200	\$11,933.33	\$5,600	\$466.67
	8		\$148,800	\$12,400.00		
	8.5		\$156,300	\$13,025.00	\$7,500	\$625.00
	9	4 years	\$163,800	\$13,650.00		
	9.5		\$172,100	\$14,341.67	\$8,300	\$691.67
	AS‡					

Comp Group A87

UCPath Salary Admin Plan T24B

*The Specialist in the Agricultural Experiment Station Series is also paid on the Specialist salary scale.

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$180,300/annual, \$15,025/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.