

STEP PLUS SYSTEM - TABLE 38B
REPRESENTED PROJECT (E.G., SCIENTIST) SERIES*
 BUSINESS/ECONOMICS/ENGINEERING
 FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/20 Annual	Monthly		
Assistant Project	1	2 years	\$81,500	\$6,791.67		
	2		\$85,700	\$7,141.67		
	2.5		\$88,000	\$7,333.33	\$2,300	\$191.67
	3		\$90,300	\$7,525.00		
	3.5		\$92,400	\$7,700.00	\$2,100	\$175.00
	4		\$94,400	\$7,866.67		
	4.5		\$96,600	\$8,050.00	\$2,200	\$183.33
	5		\$98,700	\$8,225.00		
	5.5		\$100,600	\$8,383.33	\$1,900	\$158.33
	6		\$102,400	\$8,533.33		
	6.5		\$104,500	\$8,708.33	\$2,100	\$175.00
Associate Project	1	2 years	\$98,800	\$8,233.33		
	1.5		\$100,700	\$8,391.67	\$1,900	\$158.33
	2		\$102,500	\$8,541.67		
	2.5		\$104,600	\$8,716.67	\$2,100	\$175.00
	3		\$106,600	\$8,883.33		
	3.5		\$108,100	\$9,008.33	\$1,500	\$125.00
	4	3 years	\$109,500	\$9,125.00		
	4.5		\$111,500	\$9,291.67	\$2,000	\$166.67
	5		\$113,400	\$9,450.00		
	5.5		\$116,900	\$9,741.67	\$3,500	\$291.67
Project	1	3 years	\$109,600	\$9,133.33		
	1.5		\$111,600	\$9,300.00	\$2,000	\$166.67
	2		\$113,500	\$9,458.33		
	2.5		\$117,000	\$9,750.00	\$3,500	\$291.67
	3		\$120,300	\$10,025.00		
	3.5		\$124,800	\$10,400.00	\$4,500	\$375.00
	4		\$129,200	\$10,766.67		
	4.5		\$134,000	\$11,166.67	\$4,800	\$400.00
	5		\$138,800	\$11,566.67		
	5.5		\$144,100	\$12,008.33	\$5,300	\$441.67
	6		\$149,400	\$12,450.00		
	6.5		\$154,700	\$12,891.67	\$5,300	\$441.67
	7		\$159,900	\$13,325.00		
	7.5		\$165,500	\$13,791.67	\$5,600	\$466.67
	8		\$171,100	\$14,258.33		
	8.5		\$178,600	\$14,883.33	\$7,500	\$625.00
	9	4 years	\$186,100	\$15,508.33		
	9.5		\$194,300	\$16,191.67	\$8,200	\$683.33
	AS‡					

Comp Group A96

UCPath Salary Admin Plan T38B

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$202,500/annually, \$16,875/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.