

STEP PLUS SYSTEM - TABLE 24A(N)  
**NON-REPRESENTED** SPECIALIST SERIES\*  
**NON-EXEMPT**  
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†
			7/11/21 Hourly	
Assistant Specialist	1	2 years	\$26.30	
	2		\$27.69	
	2.5		\$28.39	\$0.70
	3		\$29.08	
	3.5		\$30.16	\$1.08
Associate Specialist	1	2 years	\$31.23	
	1.5		\$32.05	\$0.82
	2		\$32.86	
	2.5		\$33.75	\$0.89
	3		\$34.63	
	3.5		\$35.57	\$0.94
	4		\$36.50	
	4.5		\$37.56	\$1.06
Specialist	1	3 years	\$38.61	
	1.5		\$40.53	\$1.92
	2		\$42.44	
	2.5		\$44.91	\$2.47
	3		\$47.37	
	3.5		\$50.32	\$2.95
	4		\$53.26	
	4.5		\$56.14	\$2.88
	5		\$59.01	
	5.5		\$61.48	\$2.47
	6		\$63.94	
	6.5		\$66.27	\$2.33
	7		\$68.59	
	7.5	\$71.01	\$2.42	
	8	\$73.42		
	8.5	\$77.14	\$3.72	
9	4 years	\$80.85		
9.5		\$84.94	\$4.09	
AS‡				

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. (UCOHR2) This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$89.02 Hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at full Specialist Step 9 is for 4 years, but may be of indefinite duration.