

STEP PLUS SYSTEM - TABLE 29N
SPECIALIST IN COOPERATIVE EXTENSION SERIES
NON-EXEMPT
FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†
			7/11/21 Hourly	
Assistant Specialist in CE	1	2 years	\$37.02	
	2		\$39.27	
	2.5		\$40.30	\$1.03
	3		\$41.33	
	3.5		\$42.55	\$1.22
	4		\$43.77	
	4.5		\$44.88	\$1.11
	5		\$45.98	
	5.5		\$47.20	\$1.22
	6		\$48.42	
6.5	\$49.69	\$1.27		
Associate Specialist in CE	1	2 years	\$46.02	
	1.5		\$47.25	\$1.23
	2		\$48.47	
	2.5		\$49.72	\$1.25
	3		\$50.96	
	3.5		\$52.49	\$1.53
	4	3 years	\$54.02	
	4.5		\$56.08	\$2.06
	5		\$58.14	
5.5	\$60.39	\$2.25		
Specialist in CE	1	3 years	\$54.07	
	1.5		\$56.13	\$2.06
	2		\$58.19	
	2.5		\$60.42	\$2.23
	3		\$62.64	
	3.5		\$64.97	\$2.33
	4		\$67.29	
	4.5		\$69.78	\$2.49
	5		\$72.27	
	5.5		\$75.07	\$2.80
	6		\$77.87	
	6.5		\$80.96	\$3.09
	7		\$84.05	
	7.5		\$87.50	\$3.45
	8		\$90.95	
	8.5	\$94.78	\$3.83	
9	4 years	\$98.61		
9.5		\$102.75	\$4.14	
AS‡				

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$106.89/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Full Specialist in CE Step 5 and above may be of indefinite duration.