

STEP PLUS SYSTEM - TABLE 37B(N)

REPRESENTED PROJECT (E.G., SCIENTIST) SERIES*

NON-EXEMPT

FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale	Hourly Step Plus Increment†
			7/11/21 Hourly	
Assistant Project	1	2 years	\$31.47	
	2		\$33.19	
	2.5		\$34.03	\$0.84
	3		\$34.87	
	3.5		\$35.85	\$0.98
	4		\$36.83	
	4.5		\$37.72	\$0.89
	5		\$38.61	
	5.5		\$39.52	\$0.91
	6		\$40.43	
	6.5		\$41.46	\$1.03
Associate Project	1	2 Years	\$38.65	
	1.5		\$39.56	\$0.91
	2		\$40.47	
	2.5		\$41.48	\$1.01
	3		\$42.49	
	3.5		\$43.54	\$1.05
	4	3 years	\$44.59	
	4.5		\$46.22	\$1.63
	5		\$47.85	
	5.5		\$49.77	\$1.92
Project	1	3 years	\$44.64	
	1.5		\$46.27	\$1.63
	2		\$47.90	
	2.5		\$49.79	\$1.89
	3		\$51.68	
	3.5		\$53.77	\$2.09
	4		\$55.85	
	4.5		\$58.15	\$2.30
	5		\$60.45	
	5.5		\$63.04	\$2.59
	6		\$65.62	
	6.5		\$68.47	\$2.85
	7		\$71.32	
	7.5	\$74.22	\$2.90	
	8	\$77.11		
	8.5	\$80.44	\$3.33	
	9	4 years	\$83.77	
9.5	\$87.37		\$3.60	
AS‡				

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$90.97/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite time.