

STEP PLUS SYSTEM - TABLE 38B(N)
REPRESENTED PROJECT (E.G., SCIENTIST) SERIES*
NON-EXEMPT
 BUSINESS/ECONOMICS/ENGINEERING
 FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale	Hourly
			7/11/21 Hourly	Step Plus Increment†
Assistant Project	1	2 years	\$40.23	
	2		\$42.29	
	2.5		\$43.44	\$1.15
	3		\$44.59	
	3.5		\$45.60	\$1.01
	4		\$46.60	
	4.5		\$47.66	\$1.06
	5		\$48.71	
	5.5		\$49.62	\$0.91
	6		\$50.53	
	6.5		\$51.56	\$1.03
Associate Project	1	2 years	\$48.76	
	1.5		\$49.67	\$0.91
	2		\$50.58	
	2.5		\$51.59	\$1.01
	3		\$52.59	
	3.5		\$53.31	\$0.72
	4	3 years	\$54.03	
	4.5		\$55.01	\$0.98
	5		\$55.99	
	5.5		\$57.69	\$1.70
Project	1	3 years	\$54.08	
	1.5		\$55.06	\$0.98
	2		\$56.04	
	2.5		\$57.72	\$1.68
	3		\$59.39	
	3.5		\$61.57	\$2.18
	4		\$63.75	
	4.5		\$66.12	\$2.37
	5		\$68.49	
	5.5		\$71.10	\$2.61
	6		\$73.71	
	6.5		\$76.30	\$2.59
	7		\$78.88	
	7.5	\$81.66	\$2.78	
	8	\$84.44		
	8.5	\$88.13	\$3.69	
	9	4 years	\$91.82	
9.5	\$95.82		\$4.00	
AS‡				

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$99.81/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite time.