

STEP PLUS SYSTEM - TABLE 37B
REPRESENTED PROJECT (E.G., SCIENTIST) SERIES*
 FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/21			
			Annual	Monthly		
Assistant Project	1	2 years	\$65,700	\$5,475.00		
	2		\$69,300	\$5,775.00		
	2.5		\$71,100	\$5,925.00	\$1,800	\$150.00
	3		\$72,800	\$6,066.67		
	3.5		\$74,900	\$6,241.67	\$2,100	\$175.00
	4		\$76,900	\$6,408.33		
	4.5		\$78,800	\$6,566.67	\$1,900	\$158.33
	5		\$80,600	\$6,716.67		
	5.5		\$82,500	\$6,875.00	\$1,900	\$158.33
	6		\$84,400	\$7,033.33		
6.5	\$86,600	\$7,216.67	\$2,200	\$183.33		
Associate Project	1	2 years	\$80,700	\$6,725.00		
	1.5		\$82,600	\$6,883.33	\$1,900	\$158.33
	2		\$84,500	\$7,041.67		
	2.5		\$86,700	\$7,225.00	\$2,200	\$183.33
	3		\$88,700	\$7,391.67		
	3.5		\$90,900	\$7,575.00	\$2,200	\$183.33
	4	3 years	\$93,100	\$7,758.33		
	4.5		\$96,500	\$8,041.67	\$3,400	\$283.33
	5		\$99,900	\$8,325.00		
	5.5		\$103,900	\$8,658.33	\$4,000	\$333.33
Project	1	3 years	\$93,200	\$7,766.67		
	1.5		\$96,600	\$8,050.00	\$3,400	\$283.33
	2		\$100,000	\$8,333.33		
	2.5		\$104,000	\$8,666.67	\$4,000	\$333.33
	3		\$107,900	\$8,991.67		
	3.5		\$112,300	\$9,358.33	\$4,400	\$366.67
	4		\$116,600	\$9,716.67		
	4.5		\$121,400	\$10,116.67	\$4,800	\$400.00
	5		\$126,200	\$10,516.67		
	5.5		\$131,600	\$10,966.67	\$5,400	\$450.00
	6		\$137,000	\$11,416.67		
	6.5		\$143,000	\$11,916.67	\$6,000	\$500.00
	7		\$148,900	\$12,408.33		
	7.5		\$155,000	\$12,916.67	\$6,100	\$508.33
	8	\$161,000	\$13,416.67			
	8.5	\$168,000	\$14,000.00	\$7,000	\$583.33	
	9	4 years	\$174,900	\$14,575.00		
	9.5		\$182,400	\$15,200.00	\$7,500	\$625.00
AS‡						

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$189,900/annually, \$15,825/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite time.