

STEP PLUS SYSTEM - TABLE 38B  
**REPRESENTED** PROJECT (E.G., SCIENTIST) SERIES\*  
 BUSINESS/ECONOMICS/ENGINEERING  
 FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/21			
			Annual	Monthly		
Assistant Project	1	2 years	\$84,000	\$7,000.00		
	2		\$88,300	\$7,358.33		
	2.5		\$90,700	\$7,558.33	\$2,400	\$200.00
	3		\$93,100	\$7,758.33		
	3.5		\$95,200	\$7,933.33	\$2,100	\$175.00
	4		\$97,300	\$8,108.33		
	4.5		\$99,500	\$8,291.67	\$2,200	\$183.33
	5		\$101,700	\$8,475.00		
	5.5		\$103,600	\$8,633.33	\$1,900	\$158.33
	6		\$105,500	\$8,791.67		
6.5	\$107,700	\$8,975.00	\$2,200	\$183.33		
Associate Project	1	2 years	\$101,800	\$8,483.33		
	1.5		\$103,700	\$8,641.67	\$1,900	\$158.33
	2		\$105,600	\$8,800.00		
	2.5		\$107,800	\$8,983.33	\$2,200	\$183.33
	3		\$109,800	\$9,150.00		
	3.5		\$111,300	\$9,275.00	\$1,500	\$125.00
	4	3 years	\$112,800	\$9,400.00		
	4.5		\$114,900	\$9,575.00	\$2,100	\$175.00
	5		\$116,900	\$9,741.67		
5.5	\$120,500	\$10,041.67	\$3,600	\$300.00		
Project	1	3 years	\$112,900	\$9,408.33		
	1.5		\$115,000	\$9,583.33	\$2,100	\$175.00
	2		\$117,000	\$9,750.00		
	2.5		\$120,600	\$10,050.00	\$3,600	\$300.00
	3		\$124,000	\$10,333.33		
	3.5		\$128,600	\$10,716.67	\$4,600	\$383.33
	4		\$133,100	\$11,091.67		
	4.5		\$138,100	\$11,508.33	\$5,000	\$416.67
	5		\$143,000	\$11,916.67		
	5.5		\$148,500	\$12,375.00	\$5,500	\$458.33
	6		\$153,900	\$12,825.00		
	6.5		\$159,300	\$13,275.00	\$5,400	\$450.00
	7		\$164,700	\$13,725.00		
	7.5		\$170,500	\$14,208.33	\$5,800	\$483.33
	8	\$176,300	\$14,691.67			
	8.5	\$184,000	\$15,333.33	\$7,700	\$641.67	
	9	4 years	\$191,700	\$15,975.00		
9.5	\$200,100		\$16,675.00	\$8,400	\$700.00	
AS‡						

\* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$208,400/annually, \$17,366.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite time.