

STEP PLUS SYSTEM - TABLE 13B
REPRESENTED PROFESSIONAL RESEARCH SERIES*
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/21			
			Annual	Monthly		
Assistant Research	1	2 years	\$80,800	\$6,733.33		
	2		\$85,800	\$7,150.00		
	2.5		\$88,100	\$7,341.67	\$2,300	\$191.67
	3		\$90,400	\$7,533.33		
	3.5		\$93,000	\$7,750.00	\$2,600	\$216.67
	4		\$95,500	\$7,958.33		
	4.5		\$98,000	\$8,166.67	\$2,500	\$208.33
	5		\$100,500	\$8,375.00		
	5.5		\$103,100	\$8,591.67	\$2,600	\$216.67
	6		\$105,700	\$8,808.33		
6.5	\$108,600	\$9,050.00	\$2,900	\$241.67		
Associate Research	1	2 years	\$100,600	\$8,383.33		
	1.5		\$103,200	\$8,600.00	\$2,600	\$216.67
	2		\$105,800	\$8,816.67		
	2.5		\$108,700	\$9,058.33	\$2,900	\$241.67
	3		\$111,400	\$9,283.33		
	3.5		\$114,700	\$9,558.33	\$3,300	\$275.00
	4	3 years	\$118,000	\$9,833.33		
	4.5		\$122,600	\$10,216.67	\$4,600	\$383.33
	5		\$127,100	\$10,591.67		
5.5	\$132,000	\$11,000.00	\$4,900	\$408.33		
Research	1	3 years	\$118,100	\$9,841.67		
	1.5		\$122,700	\$10,225.00	\$4,600	\$383.33
	2		\$127,200	\$10,600.00		
	2.5		\$132,100	\$11,008.33	\$4,900	\$408.33
	3		\$136,800	\$11,400.00		
	3.5		\$141,900	\$11,825.00	\$5,100	\$425.00
	4		\$146,900	\$12,241.67		
	4.5		\$152,300	\$12,691.67	\$5,400	\$450.00
	5		\$157,700	\$13,141.67		
	5.5		\$163,900	\$13,658.33	\$6,200	\$516.67
	6		\$170,100	\$14,175.00		
	6.5		\$176,800	\$14,733.33	\$6,700	\$558.33
	7		\$183,500	\$15,291.67		
	7.5		\$191,100	\$15,925.00	\$7,600	\$633.33
	8	\$198,600	\$16,550.00			
	8.5	\$207,000	\$17,250.00	\$8,400	\$700.00	
	9	4 years	\$215,300	\$17,941.67		
9.5	\$224,400		\$18,700.00	\$9,100	\$758.33	
AS‡						

* For employees in any of the above-references titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$233,400/annual, \$19,450/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite time.