

STEP PLUS SYSTEM - TABLE 14B
REPRESENTED PROFESSIONAL RESEARCH SERIES*
 BUSINESS/ECONOMICS/ENGINEERING
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/21			
			Annual	Monthly		
Assistant Research	1	2 years	\$107,600	\$8,966.67		
	2		\$113,000	\$9,416.67		
	2.5		\$115,900	\$9,658.33	\$2,900	\$241.67
	3		\$118,700	\$9,891.67		
	3.5		\$121,900	\$10,158.33	\$3,200	\$266.67
	4		\$125,000	\$10,416.67		
	4.5		\$127,700	\$10,641.67	\$2,700	\$225.00
	5		\$130,300	\$10,858.33		
	5.5		\$132,800	\$11,066.67	\$2,500	\$208.33
	6		\$135,200	\$11,266.67		
	6.5		\$137,900	\$11,491.67	\$2,700	\$225.00
Associate Research	1	2 years	\$130,400	\$10,866.67		
	1.5		\$132,900	\$11,075.00	\$2,500	\$208.33
	2		\$135,300	\$11,275.00		
	2.5		\$138,000	\$11,500.00	\$2,700	\$225.00
	3		\$140,600	\$11,716.67		
	3.5		\$143,200	\$11,933.33	\$2,600	\$216.67
	4	3 years	\$145,700	\$12,141.67		
	4.5		\$148,300	\$12,358.33	\$2,600	\$216.67
	5		\$150,900	\$12,575.00		
	5.5		\$154,900	\$12,908.33	\$4,000	\$333.33
Research	1	3 years	\$145,800	\$12,150.00		
	1.5		\$148,400	\$12,366.67	\$2,600	\$216.67
	2		\$151,000	\$12,583.33		
	2.5		\$155,000	\$12,916.67	\$4,000	\$333.33
	3		\$158,800	\$13,233.33		
	3.5		\$163,300	\$13,608.33	\$4,500	\$375.00
	4		\$167,800	\$13,983.33		
	4.5		\$172,600	\$14,383.33	\$4,800	\$400.00
	5		\$177,300	\$14,775.00		
	5.5		\$183,800	\$15,316.67	\$6,500	\$541.67
	6		\$190,200	\$15,850.00		
	6.5		\$197,100	\$16,425.00	\$6,900	\$575.00
	7		\$203,900	\$16,991.67		
	7.5	\$211,100	\$17,591.67	\$7,200	\$600.00	
	8	\$218,200	\$18,183.33			
	8.5	\$227,000	\$18,916.67	\$8,800	\$733.33	
	9	4 years	\$235,800	\$19,650.00		
	9.5		\$245,400	\$20,450.00	\$9,600	\$800.00
	AS‡					

* For employees in any of the above-references titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$254,900/annual, \$21,241.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite time.