

STEP PLUS SYSTEM - TABLE 24A
NON-REPRESENTED SPECIALIST SERIES*
 FISCAL YEAR

| Rank | Step | Normal Years at Step | Adjusted Scale | | Annual Step Plus Increment† | Monthly Step Plus Increment† |
|-------------------------|------|----------------------------|----------------|-------------|-----------------------------------|------------------------------------|
| | | | 7/1/21 | | | |
| | | | Annual | Monthly | | |
| Assistant Specialist | 1 | 2 years | \$54,900 | \$4,575.00 | | |
| | 2 | | \$57,800 | \$4,816.67 | | |
| | 2.5 | | \$59,300 | \$4,941.67 | \$1,500 | \$125.00 |
| | 3 | | \$60,700 | \$5,058.33 | | |
| | 3.5 | | \$63,000 | \$5,250.00 | \$2,300 | \$191.67 |
| Associate Specialist | 1 | 2 years | \$65,200 | \$5,433.33 | | |
| | 1.5 | | \$66,900 | \$5,575.00 | \$1,700 | \$141.67 |
| | 2 | | \$68,600 | \$5,716.67 | | |
| | 2.5 | | \$70,500 | \$5,875.00 | \$1,900 | \$158.33 |
| | 3 | | \$72,300 | \$6,025.00 | | |
| | 3.5 | | \$74,300 | \$6,191.67 | \$2,000 | \$166.67 |
| | 4 | | \$76,200 | \$6,350.00 | | |
| | 4.5 | | \$78,400 | \$6,533.33 | \$2,200 | \$183.33 |
| Specialist | 1 | 3 years | \$80,600 | \$6,716.67 | | |
| | 1.5 | | \$84,600 | \$7,050.00 | \$4,000 | \$333.33 |
| | 2 | | \$88,600 | \$7,383.33 | | |
| | 2.5 | | \$93,800 | \$7,816.67 | \$5,200 | \$433.33 |
| | 3 | | \$98,900 | \$8,241.67 | | |
| | 3.5 | | \$105,100 | \$8,758.33 | \$6,200 | \$516.67 |
| | 4 | | \$111,200 | \$9,266.67 | | |
| | 4.5 | | \$117,200 | \$9,766.67 | \$6,000 | \$500.00 |
| | 5 | | \$123,200 | \$10,266.67 | | |
| | 5.5 | | \$128,400 | \$10,700.00 | \$5,200 | \$433.33 |
| | 6 | | \$133,500 | \$11,125.00 | | |
| | 6.5 | | \$138,400 | \$11,533.33 | \$4,900 | \$408.33 |
| | 7 | | \$143,200 | \$11,933.33 | | |
| | 7.5 | | \$148,300 | \$12,358.33 | \$5,100 | \$425.00 |
| | 8 | | \$153,300 | \$12,775.00 | | |
| | 8.5 | \$161,100 | \$13,425.00 | \$7,800 | \$650.00 | |
| | 9 | 4 years | \$168,800 | \$14,066.67 | | |
| | 9.5 | | \$177,300 | \$14,775.00 | \$8,500 | \$708.33 |
| | AS‡ | | \$185,800 | \$15,483.33 | | |

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. (UCDEC5) This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$185,800 annual = \$15,833.33 monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at full Specialist Step 9 is for 4 years, but may be of indefinite duration.