

STEP PLUS SYSTEM - TABLE 29
SPECIALIST IN COOPERATIVE EXTENSION SERIES
FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/21			
			Annual	Monthly		
Assistant Specialist in CE	1	2 years	\$77,300	\$6,441.67		
	2		\$82,000	\$6,833.33		
	2.5		\$84,200	\$7,016.67	\$2,200	\$183.33
	3		\$86,300	\$7,191.67		
	3.5		\$88,900	\$7,408.33	\$2,600	\$216.67
	4		\$91,400	\$7,616.67		
	4.5		\$93,700	\$7,808.33	\$2,300	\$191.67
	5		\$96,000	\$8,000.00		
	5.5		\$98,600	\$8,216.67	\$2,600	\$216.67
	6		\$101,100	\$8,425.00		
	6.5		\$103,800	\$8,650.00	\$2,700	\$225.00
Associate Specialist in CE	1	2 years	\$96,100	\$8,008.33		
	1.5		\$98,700	\$8,225.00	\$2,600	\$216.67
	2		\$101,200	\$8,433.33		
	2.5		\$103,900	\$8,658.33	\$2,700	\$225.00
	3		\$106,400	\$8,866.67		
	3.5		\$109,600	\$9,133.33	\$3,200	\$266.67
	4	3 years	\$112,800	\$9,400.00		
	4.5		\$117,100	\$9,758.33	\$4,300	\$358.33
	5		\$121,400	\$10,116.67		
	5.5		\$126,100	\$10,508.33	\$4,700	\$391.67
Specialist in CE	1	3 years	\$112,900	\$9,408.33		
	1.5		\$117,200	\$9,766.67	\$4,300	\$358.33
	2		\$121,500	\$10,125.00		
	2.5		\$126,200	\$10,516.67	\$4,700	\$391.67
	3		\$130,800	\$10,900.00		
	3.5		\$135,700	\$11,308.33	\$4,900	\$408.33
	4		\$140,500	\$11,708.33		
	4.5		\$145,700	\$12,141.67	\$5,200	\$433.33
	5		\$150,900	\$12,575.00		
	5.5		\$156,800	\$13,066.67	\$5,900	\$491.67
	6		\$162,600	\$13,550.00		
	6.5		\$169,100	\$14,091.67	\$6,500	\$541.67
	7		\$175,500	\$14,625.00		
	7.5		\$182,700	\$15,225.00	\$7,200	\$600.00
	8	\$189,900	\$15,825.00			
	8.5	\$197,900	\$16,491.67	\$8,000	\$666.67	
9	4 years	\$205,900	\$17,158.33			
9.5		\$214,600	\$17,883.33	\$8,700	\$725.00	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$223,200/annual, \$18,600/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Full Specialist in CE Step 5 and above may be of indefinite duration.