

STEP PLUS SYSTEM - TABLE 31N -1 (formerly 39N-1)
NON-EXEMPT ACADEMIC STANDARD TABLE OF PAY RATES
 use for **CONTINUING EDUCATORS**

	Adjusted Scale	Hourly
	7/11/2021 Hourly	Step Plus Increment†
	\$17.72	
	\$18.09	
Step Plus 1/2 Step	\$18.31	\$0.22
	\$18.53	
Step Plus 1/2 Step	\$18.63	\$0.10
	\$18.73	
Step Plus 1/2 Step	\$18.94	\$0.21
	\$19.14	
Step Plus 1/2 Step	\$19.33	\$0.19
	\$19.51	
Step Plus 1/2 Step	\$19.73	\$0.22
	\$19.95	
Step Plus 1/2 Step	\$20.17	\$0.22
	\$20.38	
Step Plus 1/2 Step	\$20.59	\$0.21
	\$20.79	
Step Plus 1/2 Step	\$21.04	\$0.25
	\$21.28	
Step Plus 1/2 Step	\$21.46	\$0.18
	\$21.64	
Step Plus 1/2 Step	\$21.85	\$0.21
	\$22.06	
Step Plus 1/2 Step	\$22.31	\$0.25
	\$22.56	
Step Plus 1/2 Step	\$22.82	\$0.26
	\$23.07	
Step Plus 1/2 Step	\$23.34	\$0.27
	\$23.60	
Step Plus 1/2 Step	\$23.88	\$0.28
	\$24.15	
Step Plus 1/2 Step	\$24.36	\$0.21
	\$24.57	
Step Plus 1/2 Step	\$24.86	\$0.29
	\$25.15	
Step Plus 1/2 Step	\$25.46	\$0.31
	\$25.77	
Step Plus 1/2 Step	\$26.03	\$0.26
	\$26.29	
Step Plus 1/2 Step	\$26.48	\$0.19
	\$26.67	
Step Plus 1/2 Step	\$27.00	\$0.33
	\$27.32	
Step Plus 1/2 Step	\$27.63	\$0.31
	\$27.93	
Step Plus 1/2 Step	\$28.29	\$0.36
	\$28.65	
Step Plus 1/2 Step	\$28.97	\$0.32
	\$29.29	
Step Plus 1/2 Step	\$29.64	\$0.35
	\$29.99	
Step Plus 1/2 Step	\$30.32	\$0.33
	\$30.64	
Step Plus 1/2 Step	\$31.00	\$0.36
	\$31.36	
Step Plus 1/2 Step	\$31.73	\$0.37
	\$32.09	
Step Plus 1/2 Step	\$32.48	\$0.39
	\$32.86	
Step Plus 1/2 Step	\$33.27	\$0.41
	\$33.68	
Step Plus 1/2 Step	\$34.09	\$0.41
	\$34.49	
Step Plus 1/2 Step	\$34.95	\$0.46
	\$35.41	
Step Plus 1/2 Step	\$35.80	\$0.39

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

STEP PLUS SYSTEM - TABLE 31N -2 (formerly 39N-2)
NON-EXEMPT ACADEMIC STANDARD TABLE OF PAY RATES
 use for **CONTINUING EDUCATORS**

	Adjusted Scale	Hourly
	7/11/2021 Hourly	Step Plus Increment†
	\$36.18	
Step Plus 1/2 Step	\$36.61	\$0.43
	\$37.03	
Step Plus 1/2 Step	\$37.42	\$0.39
	\$37.80	
Step Plus 1/2 Step	\$38.19	\$0.39
	\$38.58	
Step Plus 1/2 Step	\$39.12	\$0.54
	\$39.66	
Step Plus 1/2 Step	\$40.19	\$0.53
	\$40.72	
Step Plus 1/2 Step	\$41.12	\$0.40
	\$41.52	
Step Plus 1/2 Step	\$42.06	\$0.54
	\$42.60	
Step Plus 1/2 Step	\$43.15	\$0.55
	\$43.70	
Step Plus 1/2 Step	\$44.20	\$0.50
	\$44.69	
Step Plus 1/2 Step	\$45.11	\$0.42
	\$45.53	
Step Plus 1/2 Step	\$46.06	\$0.53
	\$46.59	
Step Plus 1/2 Step	\$47.25	\$0.66
	\$47.90	
Step Plus 1/2 Step	\$48.44	\$0.54
	\$48.97	
Step Plus 1/2 Step	\$49.52	\$0.55
	\$50.06	
Step Plus 1/2 Step	\$50.60	\$0.54
	\$51.13	
Step Plus 1/2 Step	\$51.79	\$0.66
	\$52.44	
Step Plus 1/2 Step	\$52.70	\$0.26
	\$52.95	
Step Plus 1/2 Step	\$53.48	\$0.53
	\$54.00	
Step Plus 1/2 Step	\$54.67	\$0.67
	\$55.33	
Step Plus 1/2 Step	\$56.01	\$0.68
	\$56.69	
Step Plus 1/2 Step	\$57.34	\$0.65
	\$57.99	
Step Plus 1/2 Step	\$58.65	\$0.66
	\$59.30	
Step Plus 1/2 Step	\$60.09	\$0.79
	\$60.87	
Step Plus 1/2 Step	\$61.69	\$0.82
	\$62.51	
Step Plus 1/2 Step	\$63.26	\$0.75
	\$64.01	
Step Plus 1/2 Step	\$64.78	\$0.77
	\$65.54	
Step Plus 1/2 Step	\$66.36	\$0.82
	\$67.18	
Step Plus 1/2 Step	\$67.99	\$0.81
	\$68.80	
Step Plus 1/2 Step	\$69.66	\$0.86
	\$70.52	
Step Plus 1/2 Step	\$71.37	\$0.85
	\$72.22	
Step Plus 1/2 Step	\$73.12	\$0.90
	\$74.01	
Step Plus 1/2 Step	\$74.92	\$0.91
	\$75.83	
Step Plus 1/2 Step	\$76.74	\$0.91
	\$77.65	

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. (UCOHR2). This component is retained as long as the appointee remains at this step.