

STEP PLUS SYSTEM - TABLE 31-1 (formerly 39-1)
 ACADEMIC STANDARD TABLE OF PAY RATES
 use for CONTINUING EDUCATORS

	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
	7/1/21			
	Annual	Monthly		
	\$37,004	\$3,083.67		
	\$37,765	\$3,147.08		
1/2 Step	\$38,224	\$3,185.33	\$459.00	\$38.25
	\$38,683	\$3,223.58		
1/2 Step	\$38,899	\$3,241.58	\$216.00	\$18.00
	\$39,115	\$3,259.58		
1/2 Step	\$39,535	\$3,294.58	\$420.00	\$35.00
	\$39,955	\$3,329.58		
1/2 Step	\$40,342	\$3,361.83	\$387.00	\$32.25
	\$40,728	\$3,394.00		
1/2 Step	\$41,187	\$3,432.25	\$459.00	\$38.25
	\$41,646	\$3,470.50		
1/2 Step	\$42,098	\$3,508.17	\$452.00	\$37.67
	\$42,550	\$3,545.83		
1/2 Step	\$42,977	\$3,581.42	\$427.00	\$35.58
	\$43,403	\$3,616.92		
1/2 Step	\$43,915	\$3,659.58	\$512.00	\$42.67
	\$44,426	\$3,702.17		
1/2 Step	\$44,807	\$3,733.92	\$381.00	\$31.75
	\$45,187	\$3,765.58		
1/2 Step	\$45,627	\$3,802.25	\$440.00	\$36.67
	\$46,066	\$3,838.83		
1/2 Step	\$46,590	\$3,882.50	\$524.00	\$43.67
	\$47,113	\$3,926.08		
1/2 Step	\$47,645	\$3,970.42	\$532.00	\$44.33
	\$48,176	\$4,014.67		
1/2 Step	\$48,727	\$4,060.58	\$551.00	\$45.92
	\$49,277	\$4,106.42		
1/2 Step	\$49,848	\$4,154.00	\$571.00	\$47.58
	\$50,419	\$4,201.58		
1/2 Step	\$50,865	\$4,238.75	\$446.00	\$37.17
	\$51,310	\$4,275.83		
1/2 Step	\$51,914	\$4,326.17	\$604.00	\$50.33
	\$52,517	\$4,376.42		
1/2 Step	\$53,159	\$4,429.92	\$642.00	\$53.50
	\$53,801	\$4,483.42		
1/2 Step	\$54,352	\$4,529.33	\$551.00	\$45.92
	\$54,903	\$4,575.25		
1/2 Step	\$55,290	\$4,607.50	\$387.00	\$32.25
	\$55,677	\$4,639.75		
1/2 Step	\$56,359	\$4,696.58	\$682.00	\$56.83
	\$57,040	\$4,753.33		
1/2 Step	\$57,676	\$4,806.33	\$636.00	\$53.00
	\$58,312	\$4,859.33		
1/2 Step	\$59,066	\$4,922.17	\$754.00	\$62.83
	\$59,820	\$4,985.00		
1/2 Step	\$60,489	\$5,040.75	\$669.00	\$55.75
	\$61,157	\$5,096.42		
1/2 Step	\$61,886	\$5,157.17	\$729.00	\$60.75
	\$62,614	\$5,217.83		
1/2 Step	\$63,295	\$5,274.58	\$681.00	\$56.75
	\$63,976	\$5,331.33		
1/2 Step	\$64,724	\$5,393.67	\$748.00	\$62.33
	\$65,471	\$5,455.92		
1/2 Step	\$66,239	\$5,519.92	\$768.00	\$64.00
	\$67,007	\$5,583.92		
1/2 Step	\$67,807	\$5,650.58	\$800.00	\$66.67
	\$68,606	\$5,717.17		
1/2 Step	\$69,465	\$5,788.75	\$859.00	\$71.58
	\$70,324	\$5,860.33		
1/2 Step	\$71,170	\$5,930.83	\$846.00	\$70.50
	\$72,015	\$6,001.25		
1/2 Step	\$72,973	\$6,081.08	\$958.00	\$79.83
	\$73,930	\$6,160.83		
1/2 Step	\$74,736	\$6,228.00	\$806.00	\$67.17

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. (UCDECS) This component is retained as long as the appointee remains at this step.

STEP PLUS SYSTEM - TABLE 31-2 (formerly 39-2)
 ACADEMIC STANDARD TABLE OF PAY RATES
 use for CONTINUING EDUCATORS

	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
	7/1/21			
	Annual	Monthly		
	\$75,542	\$6,295.17		
1/2 Step	\$76,434	\$6,369.50	\$892.00	\$74.33
	\$77,326	\$6,443.83		
1/2 Step	\$78,126	\$6,510.50	\$800.00	\$66.67
	\$78,926	\$6,577.17		
1/2 Step	\$79,739	\$6,644.92	\$813.00	\$67.75
	\$80,551	\$6,712.58		
1/2 Step	\$81,686	\$6,807.17	\$1,135.00	\$94.58
	\$82,820	\$6,901.67		
1/2 Step	\$83,921	\$6,993.42	\$1,101.00	\$91.75
	\$85,022	\$7,085.17		
1/2 Step	\$85,862	\$7,155.17	\$840.00	\$70.00
	\$86,701	\$7,225.08		
1/2 Step	\$87,823	\$7,318.58	\$1,122.00	\$93.50
	\$88,944	\$7,412.00		
1/2 Step	\$90,091	\$7,507.58	\$1,147.00	\$95.58
	\$91,238	\$7,603.17		
1/2 Step	\$92,275	\$7,689.58	\$1,037.00	\$86.42
	\$93,311	\$7,775.92		
1/2 Step	\$94,189	\$7,849.08	\$878.00	\$73.17
	\$95,067	\$7,922.25		
1/2 Step	\$96,169	\$8,014.08	\$1,102.00	\$91.83
	\$97,270	\$8,105.83		
1/2 Step	\$98,641	\$8,220.08	\$1,371.00	\$114.25
	\$100,011	\$8,334.25		
1/2 Step	\$101,132	\$8,427.67	\$1,121.00	\$93.42
	\$102,252	\$8,521.00		
1/2 Step	\$103,387	\$8,615.58	\$1,135.00	\$94.58
	\$104,522	\$8,710.17		
1/2 Step	\$105,637	\$8,803.08	\$1,115.00	\$92.92
	\$106,751	\$8,895.92		
1/2 Step	\$108,128	\$9,010.67	\$1,377.00	\$114.75
	\$109,504	\$9,125.33		
1/2 Step	\$110,029	\$9,169.08	\$525.00	\$43.75
	\$110,553	\$9,212.75		
1/2 Step	\$111,655	\$9,304.58	\$1,102.00	\$91.83
	\$112,757	\$9,396.42		
1/2 Step	\$114,141	\$9,511.75	\$1,384.00	\$115.33
	\$115,524	\$9,627.00		
1/2 Step	\$116,947	\$9,745.58	\$1,423.00	\$118.58
	\$118,369	\$9,864.08		
1/2 Step	\$119,726	\$9,977.17	\$1,357.00	\$113.08
	\$121,083	\$10,090.25		
1/2 Step	\$122,447	\$10,203.92	\$1,364.00	\$113.67
	\$123,810	\$10,317.50		
1/2 Step	\$125,450	\$10,454.17	\$1,640.00	\$136.67
	\$127,089	\$10,590.75		
1/2 Step	\$128,800	\$10,733.33	\$1,711.00	\$142.58
	\$130,511	\$10,875.92		
1/2 Step	\$132,085	\$11,007.08	\$1,574.00	\$131.17
	\$133,658	\$11,138.17		
1/2 Step	\$135,252	\$11,271.00	\$1,594.00	\$132.83
	\$136,845	\$11,403.75		
1/2 Step	\$138,563	\$11,546.92	\$1,718.00	\$143.17
	\$140,280	\$11,690.00		
1/2 Step	\$141,971	\$11,830.92	\$1,691.00	\$140.92
	\$143,662	\$11,971.83		
1/2 Step	\$145,453	\$12,121.08	\$1,791.00	\$149.25
	\$147,243	\$12,270.25		
1/2 Step	\$149,020	\$12,418.33	\$1,777.00	\$148.08
	\$150,796	\$12,566.33		
1/2 Step	\$152,665	\$12,722.08	\$1,869.00	\$155.75
	\$154,534	\$12,877.83		
1/2 Step	\$156,429	\$13,035.75	\$1,895.00	\$157.92
	\$158,323	\$13,193.58		
1/2 Step	\$160,231	\$13,352.58	\$1,908.00	\$159.00
	\$162,138	\$13,511.50		

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. (UCDECS) This component is retained as long as the appointee remains at this step.