

STEP PLUS SYSTEM - TABLE 13A(N)

NON-REPRESENTED PROFESSIONAL RESEARCH SERIES

NON-EXEMPT

FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†
			7/10/22 Hourly	
Assistant Research	1	2 years	\$40.28	
	2		\$42.77	
	2.5		\$43.92	\$1.15
	3		\$45.07	
	3.5		\$46.34	\$1.27
	4		\$47.61	
	4.5		\$48.86	\$1.25
	5		\$50.10	
	5.5		\$51.40	\$1.30
	6		\$52.69	
	6.5		\$54.10	\$1.41
Associate Research	1	2 years	\$50.15	
	1.5		\$51.44	\$1.29
	2		\$52.73	
	2.5		\$54.12	\$1.39
	3		\$55.51	
	3.5		\$57.17	\$1.66
	4	3 years	\$58.82	
	4.5		\$61.07	\$2.25
	5		\$63.32	
	5.5		\$65.74	\$2.42
Research	1	3 years	\$58.87	
	1.5		\$61.12	\$2.25
	2		\$63.37	
	2.5		\$65.77	\$2.40
	3		\$68.16	
	3.5		\$70.68	\$2.52
	4		\$73.19	
	4.5		\$75.90	\$2.71
	5		\$78.60	
	5.5		\$81.69	\$3.09
	6		\$84.78	
	6.5		\$88.11	\$3.33
	7		\$91.43	
	7.5	\$95.19	\$3.76	
	8	\$98.95		
	8.5	\$103.12	\$4.17	
	9	4 years	\$107.28	
9.5	\$111.79		\$4.51	
AS‡				

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$116.29/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite duration.