

STEP PLUS SYSTEM - TABLE 13B(N)

REPRESENTED PROFESSIONAL RESEARCH SERIES*

NON-EXEMPT

FISCAL YEAR

| Rank | Step | Normal Years at Step | Adjusted Scale | Hourly Step Plus Increment† |
|--------------------|----------|----------------------------|-------------------|-----------------------------------|
| | | | 7/10/22 Hourly | |
| Assistant Research | 1 | 2 years | \$39.90 | |
| | 2 | | \$42.34 | |
| | 2.5 | | \$43.49 | \$1.15 |
| | 3 | | \$44.64 | |
| | 3.5 | | \$45.89 | \$1.25 |
| | 4 | | \$47.13 | |
| | 4.5 | | \$48.38 | \$1.25 |
| | 5 | | \$49.62 | |
| | 5.5 | | \$50.89 | \$1.27 |
| | 6 | | \$52.16 | |
| | 6.5 | | \$53.58 | \$1.42 |
| Associate Research | 1 | 2 years | \$49.67 | |
| | 1.5 | | \$50.94 | \$1.27 |
| | 2 | | \$52.21 | |
| | 2.5 | | \$53.60 | \$1.39 |
| | 3 | | \$54.99 | |
| | 3.5 | | \$56.62 | \$1.63 |
| | 4 | 3 years | \$58.24 | |
| | 4.5 | | \$60.49 | \$2.25 |
| | 5 | | \$62.74 | |
| | 5.5 | | \$65.14 | \$2.40 |
| Research | 1 | 3 years | \$58.29 | |
| | 1.5 | | \$60.54 | \$2.25 |
| | 2 | | \$62.79 | |
| | 2.5 | | \$65.16 | \$2.37 |
| | 3 | | \$67.53 | |
| | 3.5 | | \$70.02 | \$2.49 |
| | 4 | | \$72.51 | |
| | 4.5 | | \$75.17 | \$2.66 |
| | 5 | | \$77.83 | |
| | 5.5 | | \$80.90 | \$3.07 |
| | 6 | | \$83.96 | |
| | 6.5 | | \$87.27 | \$3.31 |
| | 7 | | \$90.57 | |
| | 7.5 | \$94.28 | \$3.71 | |
| | 8 | \$97.99 | | |
| | 8.5 | \$102.11 | \$4.12 | |
| | 9 | 4 years | \$106.23 | |
| 9.5 | \$110.69 | | \$4.46 | |
| AS‡ | | | | |

* For employees in any of the above-references titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$115.15/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite time.