

STEP PLUS SYSTEM - TABLE 14A(N)
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES
 BUSINESS/ECONOMICS/ENGINEERING
NON-EXEMPT
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†
			7/10/22 Hourly	
Assistant Research	1	2 years	\$53.64	
	2		\$56.33	
	2.5		\$57.74	\$1.41
	3		\$59.15	
	3.5		\$60.71	\$1.56
	4		\$62.27	
	4.5		\$63.61	\$1.34
	5		\$64.95	
	5.5		\$66.17	\$1.22
	6		\$67.39	
	6.5		\$68.73	\$1.34
Associate Research	1	2 years	\$65.00	
	1.5		\$66.22	\$1.22
	2		\$67.44	
	2.5		\$68.76	\$1.32
	3		\$70.07	
	3.5		\$71.34	\$1.27
	4	3 years	\$72.61	
	4.5		\$73.91	\$1.30
	5		\$75.20	
	5.5		\$77.16	\$1.96
Research	1	3 years	\$72.66	
	1.5		\$73.95	\$1.29
	2		\$75.24	
	2.5		\$77.18	\$1.94
	3		\$79.12	
	3.5		\$81.38	\$2.26
	4		\$83.63	
	4.5		\$85.98	\$2.35
	5		\$88.32	
	5.5		\$91.55	\$3.23
	6		\$94.78	
	6.5		\$98.19	\$3.41
	7		\$101.59	
	7.5	\$105.16	\$3.57	
	8	\$108.72		
	8.5	\$113.11	\$4.39	
	9	4 years	\$117.49	
9.5	\$122.25		\$4.76	
AS‡				

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$127.01/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite duration.