

STEP PLUS SYSTEM - TABLE 24A(N)
NON-REPRESENTED SPECIALIST SERIES*
NON-EXEMPT
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†
			7/10/22 Hourly	
Assistant Specialist	1	2 years	\$27.35	
	2		\$28.84	
	2.5		\$29.56	\$0.72
	3		\$30.27	
	3.5		\$31.40	\$1.13
Associate Specialist	1	2 years	\$32.52	
	1.5		\$33.36	\$0.84
	2		\$34.20	
	2.5		\$35.11	\$0.91
	3		\$36.02	
	3.5		\$37.00	\$0.98
	4		\$37.98	
	4.5		\$39.09	\$1.11
Specialist	1	3 years	\$40.19	
	1.5		\$42.18	\$1.99
	2		\$44.16	
	2.5		\$46.73	\$2.57
	3		\$49.29	
	3.5		\$52.36	\$3.07
	4		\$55.42	
	4.5		\$58.41	\$2.99
	5		\$61.40	
	5.5		\$63.97	\$2.57
	6		\$66.53	
	6.5		\$68.95	\$2.42
	7		\$71.37	
	7.5	\$73.88	\$2.51	
	8	\$76.39		
	8.5	\$80.25	\$3.86	
9	4 years	\$84.10		
9.5		\$88.35	\$4.25	
AS‡				

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. (UCOHR2) This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$92.59 Hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at full Specialist Step 9 is for 4 years, but may be of indefinite duration.