

STEP PLUS SYSTEM - TABLE 24B(N)

REPRESENTED SPECIALIST SERIES*

NON-EXEMPT

FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†
			7/10/22 Hourly	
Assistant Specialist	1	2 years	\$27.11	
	2		\$28.64	
	2.5		\$29.41	\$0.77
	3		\$30.18	
	3.5		\$31.23	\$1.05
Associate Specialist	1	2 years	\$32.28	
	1.5		\$33.08	\$0.80
	2		\$33.87	
	2.5		\$34.78	\$0.91
	3		\$35.69	
	3.5		\$36.65	\$0.96
	4		\$37.60	
	4.5		\$38.70	\$1.10
Specialist	1	3 years	\$39.80	
	1.5		\$41.77	\$1.97
	2		\$43.73	
	2.5		\$46.27	\$2.54
	3		\$48.81	
	3.5		\$51.85	\$3.04
	4		\$54.89	
	4.5		\$57.84	\$2.95
	5		\$60.78	
	5.5		\$63.35	\$2.57
	6		\$65.91	
	6.5		\$68.28	\$2.37
	7		\$70.65	
	7.5	\$73.14	\$2.49	
	8	\$75.63		
	8.5	\$79.46	\$3.83	
	9	4 years	\$83.29	
9.5	\$87.50		\$4.21	
AS‡				

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$91.70/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Specialist Step 9 is for 4 years, but may be for an indefinite time.