

STEP PLUS SYSTEM - TABLE 29N  
SPECIALIST IN COOPERATIVE EXTENSION SERIES

**NON-EXEMPT**

FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†
			7/10/22 Hourly	
Assistant Specialist in CE	1	2 years	\$38.51	
	2		\$40.86	
	2.5		\$41.94	\$1.08
	3		\$43.01	
	3.5		\$44.28	\$1.27
	4		\$45.55	
	4.5		\$46.70	\$1.15
	5		\$47.85	
	5.5		\$49.12	\$1.27
	6		\$50.39	
	6.5		\$51.71	\$1.32
Associate Specialist in CE	1	2 years	\$47.90	
	1.5		\$49.17	\$1.27
	2		\$50.44	
	2.5		\$51.73	\$1.29
	3		\$53.02	
	3.5	\$54.63	\$1.61	
	4	3 years	\$56.23	
	4.5		\$58.36	\$2.13
5	\$60.49			
	5.5		\$62.84	\$2.35
Specialist in CE	1	3 years	\$56.28	
	1.5		\$58.41	\$2.13
	2		\$60.54	
	2.5		\$62.87	\$2.33
	3		\$65.19	
	3.5		\$67.61	\$2.42
	4		\$70.02	
	4.5		\$72.61	\$2.59
	5		\$75.20	
	5.5		\$78.12	\$2.92
	6		\$81.04	
	6.5		\$84.25	\$3.21
	7		\$87.46	
	7.5	\$91.03	\$3.57	
	8	\$94.59		
	8.5	\$98.59	\$4.00	
	9	4 years	\$102.59	
	9.5		\$106.95	\$4.36
	AS‡			

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$111.31/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Full Specialist in CE Step 5 and above may be of indefinite duration.