

STEP PLUS SYSTEM - TABLE 37B(N)

REPRESENTED PROJECT (E.G., SCIENTIST) SERIES*

NON-EXEMPT

FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale	Hourly Step Plus Increment†
			7/10/22 Hourly	
Assistant Project	1	2 years	\$32.76	
	2		\$34.49	
	2.5		\$35.40	\$0.91
	3		\$36.31	
	3.5		\$37.15	\$0.84
	4		\$37.98	
	4.5		\$38.89	\$0.91
	5		\$39.80	
	5.5		\$40.74	\$0.94
	6		\$41.67	
	6.5		\$42.73	\$1.06
Associate Project	1	2 years	\$39.85	
	1.5		\$40.79	\$0.94
	2		\$41.72	
	2.5		\$42.75	\$1.03
	3		\$43.78	
	3.5		\$44.86	\$1.08
	4	3 years	\$45.93	
	4.5		\$47.61	\$1.68
	5		\$49.29	
	5.5		\$51.28	\$1.99
Project	1	3 years	\$45.98	
	1.5		\$47.66	\$1.68
	2		\$49.33	
	2.5		\$51.30	\$1.97
	3		\$53.26	
	3.5		\$55.39	\$2.13
	4		\$57.52	
	4.5		\$59.90	\$2.38
	5		\$62.27	
	5.5		\$64.95	\$2.68
	6		\$67.63	
	6.5		\$70.55	\$2.92
	7		\$73.47	
	7.5		\$76.47	\$3.00
	8	\$79.46		
	8.5	\$82.89	\$3.43	
	9	4 years	\$86.31	
9.5	\$90.02		\$3.71	
AS‡				

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$93.73/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite time.