

STEP PLUS SYSTEM - TABLE 38A(N)
NON-REPRESENTED PROJECT (E.G., SCIENTIST) SERIES
 BUSINESS/ECONOMICS/ENGINEERING
NON-EXEMPT
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale	Hourly Step Plus Increment†
			7/10/22 Hourly	
Assistant Project	1	2 years	\$41.86	
	2		\$44.02	
	2.5		\$45.22	\$1.20
	3		\$46.41	
	3.5		\$47.44	\$1.03
	4		\$48.47	
	4.5		\$49.58	\$1.11
	5		\$50.68	
	5.5		\$51.64	\$0.96
	6		\$52.59	
	6.5		\$53.65	\$1.06
Associate Project	1	2 years	\$50.72	
	1.5		\$51.68	\$0.96
	2		\$52.64	
	2.5		\$53.67	\$1.03
	3		\$54.70	
	3.5	\$55.47	\$0.77	
	4	3 years	\$56.23	
	4.5		\$57.24	\$1.01
	5		\$58.24	
5.5	\$60.02		\$1.78	
Project	1	3 years	\$56.28	
	1.5		\$57.29	\$1.01
	2		\$58.29	
	2.5		\$60.04	\$1.75
	3		\$61.79	
	3.5		\$64.07	\$2.28
	4		\$66.34	
	4.5		\$68.81	\$2.47
	5		\$71.27	
	5.5		\$73.98	\$2.71
	6		\$76.68	
	6.5		\$79.37	\$2.69
	7		\$82.05	
	7.5	\$84.95	\$2.90	
	8	\$87.84		
	8.5	\$91.67	\$3.83	
	9	4 years	\$95.50	
9.5	\$99.66		\$4.16	
AS‡				

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$103.81/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite duration.