

STEP PLUS SYSTEM - TABLE 38B(N)  
**REPRESENTED** PROJECT (E.G., SCIENTIST) SERIES\*

**NON-EXEMPT**

BUSINESS/ECONOMICS/ENGINEERING

FISCAL YEAR

Rank	Step	Normal Years at Step	Salary Scale	Hourly
			7/10/22 Hourly	Step Plus Increment†
Assistant Project	1	2 years	\$41.48	
	2		\$43.59	
	2.5		\$44.76	\$1.17
	3		\$45.93	
	3.5		\$46.99	\$1.06
	4		\$48.04	
	4.5		\$49.12	\$1.08
	5		\$50.20	
	5.5		\$51.13	\$0.93
	6		\$52.06	
6.5	\$53.12	\$1.06		
Associate Project	1	2 years	\$50.24	
	1.5		\$51.18	\$0.94
	2		\$52.11	
	2.5		\$53.14	\$1.03
	3		\$54.17	
	3.5		\$54.92	\$0.75
	4	3 years	\$55.66	
	4.5		\$56.69	\$1.03
	5		\$57.72	
5.5	\$59.47	\$1.75		
Project	1	3 years	\$55.70	
	1.5		\$56.73	\$1.03
	2		\$57.76	
	2.5		\$59.49	\$1.73
	3		\$61.21	
	3.5		\$63.44	\$2.23
	4		\$65.67	
	4.5		\$68.11	\$2.44
	5		\$70.55	
	5.5		\$73.26	\$2.71
	6		\$75.96	
	6.5		\$78.62	\$2.66
	7		\$81.28	
	7.5	\$84.13	\$2.85	
	8	\$86.98		
	8.5	\$90.79	\$3.81	
	9	4 years	\$94.59	
9.5	\$98.71		\$4.12	
AS‡				

\* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCOHR2). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$102.82/hourly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale.

Time at Full Project Scientist Step 5 and above may be for an indefinite time.