

STEP PLUS SYSTEM - TABLE 13A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/2022			
			Annual	Monthly		
Assistant Research	1	2 years	\$84,100	\$7,008.33		
	2		\$89,300	\$7,441.67		
	2.5		\$91,700	\$7,641.67	\$2,400	\$200.00
	3		\$94,100	\$7,841.67		
	3.5		\$96,800	\$8,066.67	\$2,700	\$225.00
	4		\$99,400	\$8,283.33		
	4.5		\$102,000	\$8,500.00	\$2,600	\$216.67
	5		\$104,600	\$8,716.67		
	5.5		\$107,300	\$8,941.67	\$2,700	\$225.00
	6		\$110,000	\$9,166.67		
6.5	\$113,000	\$9,416.67	\$3,000	\$250.00		
Associate Research	1	2 years	\$104,700	\$8,725.00		
	1.5		\$107,400	\$8,950.00	\$2,700	\$225.00
	2		\$110,100	\$9,175.00		
	2.5		\$113,100	\$9,425.00	\$3,000	\$250.00
	3		\$115,900	\$9,658.33		
	3.5		\$119,400	\$9,950.00	\$3,500	\$291.67
	4	3 years	\$122,800	\$10,233.33		
	4.5		\$127,500	\$10,625.00	\$4,700	\$391.67
	5		\$132,200	\$11,016.67		
	5.5		\$137,300	\$11,441.67	\$5,100	\$425.00
Research	1	3 years	\$122,900	\$10,241.67		
	1.5		\$127,600	\$10,633.33	\$4,700	\$391.67
	2		\$132,300	\$11,025.00		
	2.5		\$137,400	\$11,450.00	\$5,100	\$425.00
	3		\$142,300	\$11,858.33		
	3.5		\$147,600	\$12,300.00	\$5,300	\$441.67
	4		\$152,800	\$12,733.33		
	4.5		\$158,500	\$13,208.33	\$5,700	\$475.00
	5		\$164,100	\$13,675.00		
	5.5		\$170,600	\$14,216.67	\$6,500	\$541.67
	6		\$177,000	\$14,750.00		
	6.5		\$184,000	\$15,333.33	\$7,000	\$583.33
	7		\$190,900	\$15,908.33		
	7.5		\$198,800	\$16,566.67	\$7,900	\$658.33
	8		\$206,600	\$17,216.67		
	8.5		\$215,300	\$17,941.67	\$8,700	\$725.00
	9	4 years	\$224,000	\$18,666.67		
	9.5		\$233,400	\$19,450.00	\$9,400	\$783.33
	AS†					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$242,800/annual, \$20,233.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite duration.