

STEP PLUS SYSTEM - TABLE 13B  
**REPRESENTED** PROFESSIONAL RESEARCH SERIES\*  
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/22			
			Annual	Monthly		
Assistant Research	1	2 years	\$83,300	\$6,941.67		
	2		\$88,400	\$7,366.67		
	2.5		\$90,800	\$7,566.67	\$2,400	\$200.00
	3		\$93,200	\$7,766.67		
	3.5		\$95,800	\$7,983.33	\$2,600	\$216.67
	4		\$98,400	\$8,200.00		
	4.5		\$101,000	\$8,416.67	\$2,600	\$216.67
	5		\$103,600	\$8,633.33		
	5.5		\$106,300	\$8,858.33	\$2,700	\$225.00
	6		\$108,900	\$9,075.00		
6.5	\$111,900	\$9,325.00	\$3,000	\$250.00		
Associate Research	1	2 years	\$103,700	\$8,641.67		
	1.5		\$106,400	\$8,866.67	\$2,700	\$225.00
	2		\$109,000	\$9,083.33		
	2.5		\$112,000	\$9,333.33	\$3,000	\$250.00
	3		\$114,800	\$9,566.67		
	3.5		\$118,200	\$9,850.00	\$3,400	\$283.33
	4	3 years	\$121,600	\$10,133.33		
	4.5		\$126,300	\$10,525.00	\$4,700	\$391.67
	5		\$131,000	\$10,916.67		
5.5	\$136,000	\$11,333.33	\$5,000	\$416.67		
Research	1	3 years	\$121,700	\$10,141.67		
	1.5		\$126,400	\$10,533.33	\$4,700	\$391.67
	2		\$131,100	\$10,925.00		
	2.5		\$136,100	\$11,341.67	\$5,000	\$416.67
	3		\$141,000	\$11,750.00		
	3.5		\$146,200	\$12,183.33	\$5,200	\$433.33
	4		\$151,400	\$12,616.67		
	4.5		\$157,000	\$13,083.33	\$5,600	\$466.67
	5		\$162,500	\$13,541.67		
	5.5		\$168,900	\$14,075.00	\$6,400	\$533.33
	6		\$175,300	\$14,608.33		
	6.5		\$182,200	\$15,183.33	\$6,900	\$575.00
	7		\$189,100	\$15,758.33		
	7.5		\$196,900	\$16,408.33	\$7,800	\$650.00
	8	\$204,600	\$17,050.00			
	8.5	\$213,200	\$17,766.67	\$8,600	\$716.67	
	9	4 years	\$221,800	\$18,483.33		
9.5	\$231,100		\$19,258.33	\$9,300	\$775.00	
AS‡						

\* For employees in any of the above-references titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$240,400/annual, \$20,033.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite time.