

STEP PLUS SYSTEM - TABLE 14A

NON-REPRESENTED PROFESSIONAL RESEARCH SERIES-BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale 7/1/22		Annual Step Plus Increment†	Monthly Step Plus Increment†
			Annual	Monthly		
Assistant Research	1	2 years	\$112,000	\$9,333.33		
	2		\$117,600	\$9,800.00		
	2.5		\$120,600	\$10,050.00	\$3,000	\$250.00
	3		\$123,500	\$10,291.67		
	3.5		\$126,800	\$10,566.67	\$3,300	\$275.00
	4		\$130,000	\$10,833.33		
	4.5		\$132,800	\$11,066.67	\$2,800	\$233.33
	5		\$135,600	\$11,300.00		
	5.5		\$138,200	\$11,516.67	\$2,600	\$216.67
	6		\$140,700	\$11,725.00		
	6.5		\$143,500	\$11,958.33	\$2,800	\$233.33
Associate Research	1	2 years	\$135,700	\$11,308.33		
	1.5		\$138,300	\$11,525.00	\$2,600	\$216.67
	2		\$140,800	\$11,733.33		
	2.5		\$143,600	\$11,966.67	\$2,800	\$233.33
	3		\$146,300	\$12,191.67		
	3.5		\$149,000	\$12,416.67	\$2,700	\$225.00
	4	3 years	\$151,600	\$12,633.33		
	4.5		\$154,300	\$12,858.33	\$2,700	\$225.00
	5		\$157,000	\$13,083.33		
	5.5		\$161,100	\$13,425.00	\$4,100	\$341.67
Research	1	3 years	\$151,700	\$12,641.67		
	1.5		\$154,400	\$12,866.67	\$2,700	\$225.00
	2		\$157,100	\$13,091.67		
	2.5		\$161,200	\$13,433.33	\$4,100	\$341.67
	3		\$165,200	\$13,766.67		
	3.5		\$169,900	\$14,158.33	\$4,700	\$391.67
	4		\$174,600	\$14,550.00		
	4.5		\$179,500	\$14,958.33	\$4,900	\$408.33
	5		\$184,400	\$15,366.67		
	5.5		\$191,200	\$15,933.33	\$6,800	\$566.67
	6		\$197,900	\$16,491.67		
	6.5		\$205,000	\$17,083.33	\$7,100	\$591.67
	7		\$212,100	\$17,675.00		
	7.5		\$219,600	\$18,300.00	\$7,500	\$625.00
	8		\$227,000	\$18,916.67		
	8.5		\$236,200	\$19,683.33	\$9,200	\$766.67
	9	4 years	\$245,300	\$20,441.67		
	9.5		\$255,300	\$21,275.00	\$10,000	\$833.33
	AS‡					

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$265,200/annual, \$22,100.00/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite duration.