

STEP PLUS SYSTEM - TABLE 14B

REPRESENTED PROFESSIONAL RESEARCH SERIES*

BUSINESS/ECONOMICS/ENGINEERING

FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/22			
			Annual	Monthly		
Assistant Research	1	2 years	\$110,900	\$9,241.67		
	2		\$116,400	\$9,700.00		
	2.5		\$119,400	\$9,950.00	\$3,000	\$250.00
	3		\$122,300	\$10,191.67		
	3.5		\$125,600	\$10,466.67	\$3,300	\$275.00
	4		\$128,800	\$10,733.33		
	4.5		\$131,600	\$10,966.67	\$2,800	\$233.33
	5		\$134,300	\$11,191.67		
	5.5		\$136,800	\$11,400.00	\$2,500	\$208.33
	6		\$139,300	\$11,608.33		
6.5	\$142,100	\$11,841.67	\$2,800	\$233.33		
Associate Research	1	2 years	\$134,400	\$11,200.00		
	1.5		\$136,900	\$11,408.33	\$2,500	\$208.33
	2		\$139,400	\$11,616.67		
	2.5		\$142,200	\$11,850.00	\$2,800	\$233.33
	3		\$144,900	\$12,075.00		
	3.5		\$147,500	\$12,291.67	\$2,600	\$216.67
	4	3 years	\$150,100	\$12,508.33		
	4.5		\$152,800	\$12,733.33	\$2,700	\$225.00
	5		\$155,500	\$12,958.33		
	5.5		\$159,600	\$13,300.00	\$4,100	\$341.67
Research	1	3 years	\$150,200	\$12,516.67		
	1.5		\$152,900	\$12,741.67	\$2,700	\$225.00
	2		\$155,600	\$12,966.67		
	2.5		\$159,700	\$13,308.33	\$4,100	\$341.67
	3		\$163,600	\$13,633.33		
	3.5		\$168,300	\$14,025.00	\$4,700	\$391.67
	4		\$172,900	\$14,408.33		
	4.5		\$177,800	\$14,816.67	\$4,900	\$408.33
	5		\$182,700	\$15,225.00		
	5.5		\$189,400	\$15,783.33	\$6,700	\$558.33
	6		\$196,000	\$16,333.33		
	6.5		\$203,100	\$16,925.00	\$7,100	\$591.67
	7		\$210,100	\$17,508.33		
	7.5	\$217,500	\$18,125.00	\$7,400	\$616.67	
	8	\$224,800	\$18,733.33			
	8.5	\$233,900	\$19,491.67	\$9,100	\$758.33	
	9	4 years	\$242,900	\$20,241.67		
9.5	\$252,800		\$21,066.67	\$9,900	\$825.00	
AS‡						

* For employees in any of the above-references titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$262,600/annual, \$21,883.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Professional Research Step 5 and above may be of indefinite time.