

STEP PLUS SYSTEM - TABLE 24A
NON-REPRESENTED SPECIALIST SERIES*
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/22			
			Annual	Monthly		
Assistant Specialist	1	2 years	\$57,100	\$4,758.33		
	2		\$60,200	\$5,016.67		
	2.5		\$61,700	\$5,141.67	\$1,500	\$125.00
	3		\$63,200	\$5,266.67		
	3.5		\$65,600	\$5,466.67	\$2,400	\$200.00
Associate Specialist	1	2 years	\$67,900	\$5,658.33		
	1.5		\$69,700	\$5,808.33	\$1,800	\$150.00
	2		\$71,400	\$5,950.00		
	2.5		\$73,300	\$6,108.33	\$1,900	\$158.33
	3		\$75,200	\$6,266.67		
	3.5		\$77,300	\$6,441.67	\$2,100	\$175.00
	4		\$79,300	\$6,608.33		
	4.5		\$81,600	\$6,800.00	\$2,300	\$191.67
Specialist	1	3 years	\$83,900	\$6,991.67		
	1.5		\$88,100	\$7,341.67	\$4,200	\$350.00
	2		\$92,200	\$7,683.33		
	2.5		\$97,600	\$8,133.33	\$5,400	\$450.00
	3		\$102,900	\$8,575.00		
	3.5		\$109,300	\$9,108.33	\$6,400	\$533.33
	4		\$115,700	\$9,641.67		
	4.5		\$122,000	\$10,166.67	\$6,300	\$525.00
	5		\$128,200	\$10,683.33		
	5.5		\$133,600	\$11,133.33	\$5,400	\$450.00
	6		\$138,900	\$11,575.00		
	6.5		\$144,000	\$12,000.00	\$5,100	\$425.00
	7		\$149,000	\$12,416.67		
	7.5		\$154,300	\$12,858.33	\$5,300	\$441.67
	8	\$159,500	\$13,291.67			
	8.5	\$167,600	\$13,966.67	\$8,100	\$675.00	
	9	4 years	\$175,600	\$14,633.33		
	9.5		\$184,500	\$15,375.00	\$8,900	\$741.67
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component. (UCDEC5) This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$193,300 annual = \$16,108.33 monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at full Specialist Step 9 is for 4 years, but may be of indefinite duration.