

STEP PLUS SYSTEM - TABLE 24B
REPRESENTED SPECIALIST SERIES*
 FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/22			
			Annual	Monthly		
Assistant Specialist	1	2 years	\$56,600	\$4,716.67		
	2		\$59,800	\$4,983.33		
	2.5		\$61,400	\$5,116.67	\$1,600	\$133.33
	3		\$63,000	\$5,250.00		
	3.5		\$65,200	\$5,433.33	\$2,200	\$183.33
Associate Specialist	1	2 years	\$67,400	\$5,616.67		
	1.5		\$69,100	\$5,758.33	\$1,700	\$141.67
	2		\$70,700	\$5,891.67		
	2.5		\$72,600	\$6,050.00	\$1,900	\$158.33
	3		\$74,500	\$6,208.33		
	3.5		\$76,500	\$6,375.00	\$2,000	\$166.67
	4		\$78,500	\$6,541.67		
	4.5		\$80,800	\$6,733.33	\$2,300	\$191.67
Specialist	1	3 years	\$83,100	\$6,925.00		
	1.5		\$87,200	\$7,266.67	\$4,100	\$341.67
	2		\$91,300	\$7,608.33		
	2.5		\$96,600	\$8,050.00	\$5,300	\$441.67
	3		\$101,900	\$8,491.67		
	3.5		\$108,300	\$9,025.00	\$6,400	\$533.33
	4		\$114,600	\$9,550.00		
	4.5		\$120,800	\$10,066.67	\$6,200	\$516.67
	5		\$126,900	\$10,575.00		
	5.5		\$132,300	\$11,025.00	\$5,400	\$450.00
	6		\$137,600	\$11,466.67		
	6.5		\$142,600	\$11,883.33	\$5,000	\$416.67
	7		\$147,500	\$12,291.67		
	7.5		\$152,700	\$12,725.00	\$5,200	\$433.33
	8	\$157,900	\$13,158.33			
	8.5	\$165,900	\$13,825.00	\$8,000	\$666.67	
	9	4 years	\$173,900	\$14,491.67		
9.5	\$182,700		\$15,225.00	\$8,800	\$733.33	
AS‡						

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$191,500/annual, \$15,958.33/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Time at Full Specialist Step 9 is for 4 years, but may be for an indefinite time.