

STEP PLUS SYSTEM - TABLE 29  
SPECIALIST IN COOPERATIVE EXTENSION SERIES  
FISCAL YEAR

Rank	Step	Normal Years at Step	Adjusted Scale		Annual Step Plus Increment†	Monthly Step Plus Increment†
			7/1/22			
			Annual	Monthly		
Assistant Specialist in CE	1	2 years	\$80,400	\$6,700.00		
	2		\$85,300	\$7,108.33		
	2.5		\$87,600	\$7,300.00	\$2,300	\$191.67
	3		\$89,800	\$7,483.33		
	3.5		\$92,500	\$7,708.33	\$2,700	\$225.00
	4		\$95,100	\$7,925.00		
	4.5		\$97,500	\$8,125.00	\$2,400	\$200.00
	5		\$99,900	\$8,325.00		
	5.5		\$102,600	\$8,550.00	\$2,700	\$225.00
	6		\$105,200	\$8,766.67		
6.5	\$108,000	\$9,000.00	\$2,800	\$233.33		
Associate Specialist in CE	1	2 years	\$100,000	\$8,333.33		
	1.5		\$102,700	\$8,558.33	\$2,700	\$225.00
	2		\$105,300	\$8,775.00		
	2.5		\$108,100	\$9,008.33	\$2,800	\$233.33
	3		\$110,700	\$9,225.00		
	3.5		\$114,100	\$9,508.33	\$3,400	\$283.33
	4	3 years	\$117,400	\$9,783.33		
	4.5		\$121,900	\$10,158.33	\$4,500	\$375.00
	5		\$126,300	\$10,525.00		
5.5	\$131,200	\$10,933.33	\$4,900	\$408.33		
Specialist in CE	1	3 years	\$117,500	\$9,791.67		
	1.5		\$122,000	\$10,166.67	\$4,500	\$375.00
	2		\$126,400	\$10,533.33		
	2.5		\$131,300	\$10,941.67	\$4,900	\$408.33
	3		\$136,100	\$11,341.67		
	3.5		\$141,200	\$11,766.67	\$5,100	\$425.00
	4		\$146,200	\$12,183.33		
	4.5		\$151,600	\$12,633.33	\$5,400	\$450.00
	5		\$157,000	\$13,083.33		
	5.5		\$163,100	\$13,591.67	\$6,100	\$508.33
	6		\$169,200	\$14,100.00		
	6.5		\$175,900	\$14,658.33	\$6,700	\$558.33
	7		\$182,600	\$15,216.67		
	7.5		\$190,100	\$15,841.67	\$7,500	\$625.00
	8	\$197,500	\$16,458.33			
	8.5	\$205,900	\$17,158.33	\$8,400	\$700.00	
	9	4 years	\$214,200	\$17,850.00		
9.5	\$223,300		\$18,608.33	\$9,100	\$758.33	
AS‡						

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCDEC5). This component is retained as long as the appointee remains at this step.

‡For your convenience, the first Above Scale salary is \$232,400/annual, \$19,366.67/monthly. Please see <https://academicaffairs.ucdavis.edu/above-scale-merits-step-plus-system> for guidance regarding additional half-steps and how to add the off-scale to the new Above Scale base.

Service at Full Specialist in CE Step 5 and above may be of indefinite duration.